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ABSTRACT

Information used to prepare this publication about certificated school personnel in Colorado was gathered from the state's public schools and Boards of Cooperative Services during fall 1995. Tables describe teacher salaries and characteristics, including educational background and ethnicity. The fall 1996 average salary for Colorado's 36,397.9 full-time equivalent (FTE) public school teachers was $36,271, which represented a 2.5% increase over the fall 1995 average salary. The average salary for Colorado teachers has been below the national average since fall 1988. Of the 71,225.3 FTE certificated and noncertificated staff, 51.1% were classroom teachers. The number of teachers increased 2.9% over 1995, while the number of students, 673,438, increased 2.6% in the same period. From 1989 to 1996, as student membership increased by 19.7%, the number of FTE classroom teachers increased only 13.9%. Some 72.5% of Colorado's teachers were female, and 45.9% of principals and assistant principals were female. Only 18.9% of the state's superintendents and assistant superintendents were female. American Indians, Asians, Blacks, and Hispanics together represented 9.0% of the state's teachers, while these same groups made up 28.0% of the student population. Nearly 66% of the state's teachers were 40 years of age or older. From 1985 to 1996, the number of teachers under 40 years of age declined by 14.4% while the number of teachers aged over 40 increased by 49.8%. (Contains 3 illustrations and 12 tables.) (SLD)

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CERTIFICATED PERSONNEL AND RELATED INFORMATION FALL 1996

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CERTIFICATED PERSONNEL AND RELATED INFORMATION - FALL 1996

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MISSION STATEMENT

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

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INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1996. Data were collected only for filled positions.

Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

HIGHLIGHTS:

- The fall 1996 average salary for Colorado's 36,397.8 FTE public school teachers was $36,271 which represented a 2.5 percent increase over the fall 1995 average salary of $35,364. The national teachers' average salary of $38,516 (estimate) increased by 2.2 percent over the fall 1995 average salary of $37,685. The average salary for Colorado teachers has been below the national average since fall 1988.

- Of the 71,225.3 FTE certificated and noncertificated staff, 51.1 percent were classroom teachers.

- Classroom teachers, numbering 36,397.8 FTE increased 2.9 percent over 1995 while pupil membership, numbering 673,438 increased 2.6 percent during the same period. However, from 1989 to 1996, while pupil membership grew by 19.7 percent, the number of classroom teacher FTE increased by 13.9 percent.

- In fall 1996 females represented 72.5 percent of the total number of classroom teachers, 45.9 percent of school principals/assistant principals and 18.9 percent of superintendents/assistant superintendents. Since 1986 the percent of females employed in certificated positions increased by 29.7 percent while the percent of males decreased by 1.8 percent.

- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 28.0 percent of the total student population.

- Colorado teachers who were 40 years of age or older comprised 65.7 percent of all classroom teachers in fall 1996. The number of teachers in the under 40 age group increased by 2.9 percent and teachers in the 40 and over age group increased by 2.7 percent over the previous year. From 1986 to 1996 the number of teachers under 40 years of age declined by 14.4 percent while the number of teachers in the 40 and over age group increased by 49.8 percent.

- The 1996 entry-level salary for beginning teachers in Colorado ranged from $16,575 to $25,700 with an average of $21,854.

For additional information regarding data presented in this publication please contact the Research and Evaluation Unit at 303/866-6821 (E-Mail wamboldt_m@cde.state.co.us) or 303/866-6837 (E-Mail keith_j@cde.state.co.us).

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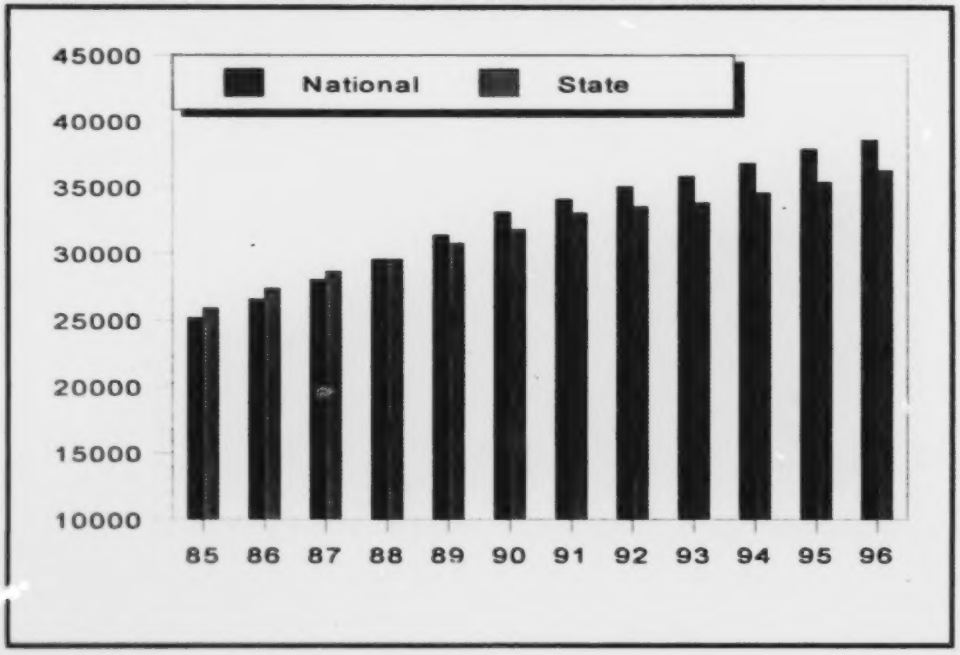
ILLUSTRATION 1

COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO



School Year	National Teachers FTE	National Teachers Average Salary	Amount of Change	Percent of Change	Colorado Teachers FTE	Colorado Teachers Average Salary	Amount of Change	Percent of Change
1985-86	2,215,185	$25,199	$1,599	6.8	29,895	$25,892	$1,434	5.9
1986-87	2,249,407	26,569	1,370	5.4	30,705	27,387	1,495	5.8
1987-88	2,281,932	28,034	1,465	5.5	31,168	28,651	1,264	4.6
1988-89	2,323,701	29,564	1,530	5.5	31,398	29,557	906	3.2
1989-90	2,361,588	31,367	1,803	6.1	31,954	30,758	1,201	4.1
1990-91	2,409,184	33,090	1,723	5.5	32,342	31,819	1,061	3.4
1991-92	2,430,572	34,084	994	3.0	33,093	33,072	1,253	3.9
1992-93	2,464,172	35,027	943	2.8	33,419	33,541	469	1.4
1993-94	2,506,929	35,819	792	2.3	33,661	33,826	285	0.8
1994-95	2,546,955	36,605	786	2.7	34,894	34,571	745	2.2
1995-96	2,611,412	37,685	1,080	2.8	35,388	35,364	793	2.3
1996-97	2,640,233*	38,516*	831	2.2	36,398	36,271	907	2.6

* Source: National Education Association, Ranking of the States, 1996 and Selected Summary of Estimated Data for 1996-97.

TABLE 1 COLORADO DEPARTMENT OF EDUCATION FALL 1996

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS, ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENTS F.T.E.	SUPERINTENDENTS AVERAGE SALARY	ASSISTANT SUPERINTENDENTS F.T.E.	ASSISTANT SUPERINTENDENTS AVERAGE SALARY	ADMINISTRATORS F.T.E.	ADMINISTRATORS AVERAGE SALARY	PRINCIPALS F.T.E.	PRINCIPALS AVERAGE SALARY	ASSISTANT PRINCIPALS F.T.E.	ASSISTANT PRINCIPALS AVERAGE SALARY
Denver Metro	15	15.0	99,675	21.0	82,446	204.5	67,299	535.0	64,159	407.0	54,845
Urban/Suburban	15	14.0	93,458	15.0	77,058	99.7	67,795	308.0	61,063	182.5	52,640
Outlying City	13	13.0	71,114	2.0	61,275	32.0	61,592	92.0	53,507	39.0	47,526
Outlying Town	47	47.0	68,506	6.0	66,907	85.2	60,401	169.0	52,372	44.0	44,019
Rural	86	84.0	55,781	3.0	58,033	97.0	53,815	104.5	43,704	11.0	40,451
SIZE											
25,000+	7	7.0	108,372	16.0	82,043	137.0	66,590	440.0	64,177	350.0	54,827
6,001 - 25,000	13	13.0	98,342	15.0	82,088	129.0	67,720	325.0	62,888	199.5	53,709
1,201 - 6,000	47	46.0	76,264	16.0	65,082	128.8	64,397	283.0	55,213	121.0	47,580
601 - 1,200	23	23.0	62,801	.0	0	31.6	56,561	62.0	47,188	9.0	40,620
301 - 600	40	40.0	58,163	.0	0	45.0	55,404	70.0	44,255	2.0	38,000
300 OR LESS	46	44.0	52,665	.0	0	47.0	51,601	28.5	40,263	2.0	30,540
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	-	23.8	53,687	2.0	40,672	.0	0
* STATE TOTALS	192	173.0	67,245	47.0	76,284	542.2	62,960	1,210.5	59,111	683.5	52,910

AVERAGE SALARIES OF ADMINISTRATORS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 2 COLORADO DEPARTMENT OF EDUCATION FALL 1996

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,
OTHER CERTIFICATED PERSONNEL AND TOTAL CERTIFICATED PERSONNEL
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS F.T.E.	CLASSROOM TEACHERS AVERAGE SALARY	OTHER CERTIFICATED F.T.E.	OTHER CERTIFICATED AVERAGE SALARY	TOTAL CERTIFICATED F.T.E.	TOTAL CERTIFICATED AVERAGE SALARY
Denver Metro	15	18,340.9	39,096	3,421.4	50,684	21,762.3	40,918
Urban/Suburban	15	9,351.0	35,527	1,768.1	47,209	11,119.1	37,384
Outlying City	13	2,434.7	33,599	396.4	44,291	2,831.1	35,096
Outlying Town	47	3,898.5	31,403	668.5	43,741	4,567.0	33,209
Rural	86	2,262.5	28,075	371.9	41,010	2,634.4	29,901
SIZE							
25,000+	7	15,211.6	39,751	2,846.6	50,876	18,058.2	41,504
6,001 - 25,000	13	10,436.2	35,815	1,925.7	48,085	12,361.9	37,726
1,201 - 6,000	47	7,365.2	33,414	1,333.6	45,065	8,698.8	35,201
601 - 1,200	23	1,313.5	29,057	205.8	40,668	1,519.3	30,630
301 - 600	40	1,192.8	28,411	196.9	41,784	1,389.7	30,306
300 OR LESS	46	768.3	26,559	117.7	40,890	886.0	28,463
BOARDS OF COOPERATIVE SERVICES	16	110.2	28,794	228.7	34,748	338.9	32,812
STATE TOTAL	192	36,397.8	36,271	6,855.0	47,684	43,252.8	38,080

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 3 COLORADO DEPARTMENT OF EDUCATION FALL 1996

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	MASTER'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	AVERAGE EXP.
SUPERINTENDENT												
TOTAL	.0	0	0	1.0	41,000	0	109.5	61,938	25	62.5	76,961	24
MALE	.0	0	0	1.0	41,000	0	96.0	62,475	25	51.5	76,311	24
FEMALE	.0	0	0	.0	0	0	13.5	58,132	25	11.0	80,006	20
NEW	.0	0	0	1.0	41,000	0	11.0	56,195	25	17.5	66,790	21
ASST SUPERINTENDENT												
TOTAL	.0	0	0	1.0	89,953	6	26.0	74,157	24	20.0	78,364	24
MALE	.0	0	0	1.0	89,953	6	16.0	76,833	24	13.0	80,427	26
FEMALE	.0	0	0	.0	0	0	10.0	69,876	25	7.0	74,533	20
NEW	.0	0	0	.0	0	0	2.0	70,758	17	2.0	69,700	14
DIRECTOR OF SERVICES												
TOTAL	.0	0	0	9.0	58,602	14	117.2	65,814	22	38.8	70,195	22
MALE	.0	0	0	4.0	66,358	19	63.7	67,075	24	22.8	70,205	23
FEMALE	.0	0	0	5.0	52,397	10	53.5	64,312	18	16.0	70,179	19
NEW	.0	0	0	3.0	52,614	3	13.0	65,717	13	2.0	59,274	13
ASST DIRECTOR OF SERVICES												
TOTAL	.0	0	0	1.0	34,600	21	17.0	56,451	17	7.0	57,823	19
MALE	.0	0	0	.0	0	0	4.0	65,253	13	6.0	58,498	21
FEMALE	.0	0	0	1.0	34,600	21	13.0	53,743	18	1.0	53,771	7
NEW	.0	0	0	.0	0	0	2.0	53,537	7	1.0	46,000	31
ADMINISTRATIVE ASSISTANT												
TOTAL	.0	0	0	8.0	39,195	19	10.6	50,728	17	3.0	68,543	27
MALE	.0	0	0	6.0	37,901	20	8.0	50,674	16	1.0	74,416	31
FEMALE	.0	0	0	2.0	43,077	15	2.6	50,897	20	2.0	65,606	25
NEW	.0	0	0	1.0	53,147	0	.0	0	0	1.0	54,534	25
BUSINESS MANAGER												
TOTAL	.0	0	0	4.0	46,326	7	1.0	75,052	7	6.0	70,717	22
MALE	.0	0	0	.0	0	0	.0	0	0	6.0	70,717	22
FEMALE	.0	0	0	4.0	46,326	7	1.0	75,052	7	.0	0	0
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0
SUPERVISOR OF SERVICES												
TOTAL	.0	0	0	4.0	53,101	23	24.0	61,120	25	2.0	60,035	22
MALE	.0	0	0	2.0	54,929	24	15.0	60,973	27	1.0	67,995	36
FEMALE	.0	0	0	2.0	51,274	22	9.0	61,365	21	1.0	52,075	7
NEW	.0	0	0	.0	0	0	1.0	49,483	0	.0	0	0
ATTENDANCE OFFICER												
TOTAL	.0	0	0	2.0	56,278	29	4.0	59,366	19	1.0	60,785	27
MALE	.0	0	0	2.0	56,278	29	.0	0	0	.0	0	0
FEMALE	.0	0	0	.0	0	0	4.0	59,366	19	1.0	60,785	27
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

TABLE 3 COLORADO DEPARTMENT OF EDUCATION FALL 1996

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	MASTER'S F.T.E.	AVERAGE SALARY	EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	EXP.
DEAN												
TOTAL	.0	0	0	19.7	34,851	8	38.9	44,104	18	4.0	50,155	16
MALE	.0	0	0	13.0	35,366	9	19.9	44,359	19	1.0	56,418	22
FEMALE	.0	0	0	6.7	33,852	6	19.0	43,837	17	3.0	48,067	14
NEW	.0	0	0	3.0	29,768	1	4.0	38,611	12	.0	0	0
PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	13.0	50,805	12	628.0	58,472	21	86.0	62,033	20
MALE	.0	0	0	7.0	50,697	10	280.0	58,949	22	34.0	63,391	22
FEMALE	.0	0	0	6.0	50,931	14	348.0	58,088	20	52.0	61,145	19
NEW	.0	0	0	2.0	58,527	0	44.0	54,594	12	10.0	54,203	10
PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	4.0	55,351	24	188.0	60,595	22	29.5	70,321	21
MALE	.0	0	0	3.0	62,661	20	146.0	60,040	22	19.5	68,925	22
FEMALE	.0	0	0	1.0	33,422	33	42.0	62,525	18	10.0	73,045	19
NEW	.0	0	0	2.0	56,222	27	16.0	53,404	17	4.5	64,032	19
PRINCIPAL - COMBINED												
TOTAL	.0	0	0	5.0	33,194	15	24.0	44,868	18	3.0	50,148	14
MALE	.0	0	0	5.0	33,194	15	18.0	46,105	19	2.0	55,586	20
FEMALE	.0	0	0	.0	0	0	6.0	41,155	16	1.0	39,272	4
NEW	.0	0	0	1.0	32,000	5	6.0	41,710	12	1.0	39,272	4
PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	2.0	47,800	0	3.0	60,639	14	205.0	59,586	20	20.0	63,244	18
MALE	1.0	41,500	0	2.0	65,958	12	145.0	60,129	21	12.0	63,377	20
FEMALE	1.0	54,100	0	1.0	50,000	19	60.0	58,274	19	8.0	63,045	15
NEW	2.0	47,800	0	.0	0	0	20.0	55,109	11	6.0	55,721	10
ASST PRINCIPAL - ELEMENTARY												
TOTAL	1.0	28,000	0	8.5	42,555	14	121.0	49,104	15	2.0	59,033	15
MALE	.0	0	0	.5	45,002	12	33.0	48,476	14	.0	0	0
FEMALE	1.0	28,000	0	8.0	42,402	14	88.0	49,340	16	2.0	59,033	15
NEW	1.0	28,000	0	1.0	50,500	18	15.5	43,662	10	.0	0	0
ASST PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	18.0	48,513	12	276.0	55,170	20	21.0	63,235	20
MALE	.0	0	0	13.0	49,786	14	175.0	54,827	21	6.0	67,040	26
FEMALE	.0	0	0	5.0	45,203	6	101.0	55,764	19	15.0	61,713	18
NEW	.0	0	0	3.0	51,094	1	27.0	50,898	11	1.0	62,185	0
ASST PRINCIPAL - COMBINED												
TOTAL	.0	0	0	.0	0	0	7.0	52,496	16	1.0	54,072	19
MALE	.0	0	0	.0	0	0	5.0	55,915	21	.0	0	0
FEMALE	.0	0	0	.0	0	0	2.0	43,949	4	1.0	54,072	19
NEW	.0	0	0	.0	0	0	2.0	43,949	4	.0	0	0

TABLE 3 COLORADO DEPARTMENT OF EDUCATION FALL 1996

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	MASTER'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	AVERAGE EXP.
ASST PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	11.0	49,979	15	209.0	52,016	18	8.0	55,477	23
MALE	.0	0	0	6.0	45,747	6	110.0	52,206	18	2.0	49,240	27
FEMALE	.0	0	0	5.0	55,058	26	99.0	51,805	17	6.0	57,556	22
NEW	.0	0	0	.0	0	0	22.0	46,317	5	1.0	45,465	26
DIRECTOR - COMBINED												
TOTAL	.0	0	0	18.5	41,231	12	78.0	57,673	21	18.0	61,627	21
MALE	.0	0	0	9.0	41,049	16	45.2	57,442	22	9.0	61,091	23
FEMALE	.0	0	0	9.5	41,403	9	32.8	57,992	20	9.0	62,164	19
NEW	.0	0	0	2.0	52,287	3	5.0	57,256	8	4.0	51,020	9
ASST DIRECTOR - COMBINED												
TOTAL	.0	0	0	.0	0	0	3.0	46,916	15	1.0	68,205	15
MALE	.0	0	0	.0	0	0	2.0	52,874	23	1.0	68,205	15
FEMALE	.0	0	0	.0	0	0	1.0	35,000	0	.0	0	0
NEW	.0	0	0	.0	0	0	1.0	35,000	0	.0	0	0
COORDINATOR - COMBINED												
TOTAL	1.0	49,908	11	29.3	35,901	12	158.3	45,506	18	17.8	52,897	16
MALE	.0	0	0	11.5	36,850	12	41.4	46,493	20	6.0	50,975	14
FEMALE	1.0	49,908	11	17.8	35,288	11	116.9	45,156	17	11.8	53,874	17
NEW	.0	0	0	4.0	27,324	4	16.8	36,484	11	3.0	40,445	4
CONSULTANT - COMBINED												
TOTAL	.0	0	0	1.0	52,263	28	18.8	43,226	18	1.0	63,148	23
MALE	.0	0	0	1.0	52,263	28	5.6	41,874	18	1.0	63,148	23
FEMALE	.0	0	0	.0	0	0	13.2	43,800	17	.0	0	0
NEW	.0	0	0	.0	0	0	1.0	34,765	18	.0	0	0
SUPERVISOR - COMBINED												
TOTAL	.0	0	0	9.8	41,045	16	51.2	46,545	18	6.5	49,745	18
MALE	.0	0	0	.8	28,394	13	10.5	47,555	18	2.5	50,588	25
FEMALE	.0	0	0	9.0	42,170	16	40.7	46,284	18	4.0	49,219	13
NEW	.0	0	0	1.0	38,183	18	4.0	40,493	12	.0	0	0
COUNSELOR - COMBINED												
TOTAL	1.0	20,640	7	46.9	32,747	11	1031.0	42,565	18	42.5	51,160	22
MALE	1.0	20,640	7	15.5	33,479	14	362.0	43,893	21	14.0	50,726	22
FEMALE	.0	0	0	31.4	32,386	9	669.0	41,845	17	28.5	51,374	22
NEW	.0	0	0	5.5	25,467	9	71.9	30,210	7	1.5	31,677	8
LIBRARIAN/MEDIA SP - ELEM												
TOTAL	.0	0	0	107.4	31,343	10	598.6	43,429	18	8.9	51,556	19
MALE	.0	0	0	19.4	33,307	12	71.3	44,682	21	1.0	37,198	2
FEMALE	.0	0	0	88.0	30,910	10	527.3	43,260	18	7.9	53,374	21
NEW	.0	0	0	15.6	25,211	1	27.0	30,772	7	.0	0	0

TABLE 3 COLORADO DEPARTMENT OF EDUCATION FALL 1996

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	MASTER'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	AVERAGE EXP.
CURRICULUM SP - COMBINED												
TOTAL	1.0	44,436	2	18.8	33,533	8	53.5	48,309	19	8.0	58,392	21
MALE	1.0	44,436	2	3.0	36,893	8	16.5	45,481	19	2.0	63,788	23
FEMALE	.0	0	0	15.8	32,896	8	37.0	49,570	19	6.0	56,594	21
NEW	.0	0	0	3.0	33,507	1	2.0	39,694	0	.0	0	0
TEACHER ON SPECIAL ASSIGNMENT												
TOTAL	4.0	31,582	11	103.9	33,224	11	280.5	45,429	19	14.0	52,424	21
MALE	3.0	31,969	11	43.0	34,801	11	100.8	45,728	19	3.0	56,529	16
FEMALE	1.0	30,421	11	60.9	32,110	11	179.7	45,262	19	11.0	51,304	22
NEW	.0	0	0	5.4	24,736	2	8.5	35,450	10	1.0	29,563	9
CHAPTER I, II TEACHER												
TOTAL	1.0	23,470	0	459.8	29,975	10	495.4	40,604	17	13.2	45,649	20
MALE	.0	0	0	34.7	26,906	6	36.0	41,716	20	1.0	56,451	33
FEMALE	1.0	23,470	0	425.1	30,225	10	459.4	40,517	17	12.2	44,763	19
NEW	1.0	23,470	0	46.1	23,375	1	22.4	31,142	6	.0	0	0
CLASSROOM TEACHER - ELEMENTARY												
TOTAL	51.7	24,876	2	8850.9	31,693	10	6275.1	41,775	17	141.0	48,535	19
MALE	6.0	24,119	6	1099.4	31,265	10	881.8	42,730	18	31.0	50,158	20
FEMALE	45.7	24,975	2	7751.5	31,754	11	5393.3	41,619	16	110.0	48,078	18
NEW	49.7	24,830	2	816.0	24,113	2	226.4	29,065	5	3.0	28,958	2
CLASSROOM TEACHER - SECONDARY												
TOTAL	73.2	33,416	11	4476.7	31,310	10	4401.1	43,156	19	189.8	50,542	22
MALE	59.9	33,359	12	2207.6	31,465	11	2334.6	43,667	20	113.1	50,311	22
FEMALE	13.3	33,671	9	2269.1	31,159	10	2066.5	42,579	17	76.7	50,884	21
NEW	8.2	25,317	4	655.2	24,495	2	210.9	28,995	5	11.7	32,509	6
CLASSROOM TEACHER - COMBINED												
TOTAL	3.2	32,797	5	163.3	26,346	8	84.8	35,407	14	1.0	37,393	15
MALE	1.2	50,208	5	83.6	25,509	8	47.0	36,270	15	1.0	37,393	15
FEMALE	2.0	22,350	6	79.7	27,224	9	37.8	34,335	12	.0	0	0
NEW	1.2	23,708	5	36.9	23,397	2	12.6	24,922	7	.0	0	0
CLASSROOM TEACHER - MIDDLE/JR												
TOTAL	9.6	26,123	1	4232.8	30,607	9	2894.3	41,384	17	80.0	46,373	18
MALE	3.6	27,493	3	1581.7	30,483	9	1132.2	41,990	18	43.8	46,592	20
FEMALE	6.0	25,300	0	2651.1	30,681	9	1762.1	40,994	16	36.2	46,109	15
NEW	8.0	26,175	0	544.8	24,197	2	163.9	28,663	5	7.8	35,408	9
SPECIAL EDUCATION TEACHER												
TOTAL	.0	0	0	786.4	30,588	8	2647.4	39,537	14	66.1	49,382	18
MALE	.0	0	0	111.7	30,094	8	356.0	39,993	15	17.0	48,725	18
FEMALE	.0	0	0	674.7	30,669	8	2291.4	39,466	14	49.1	49,609	18
NEW	.0	0	0	145.8	25,435	3	183.2	29,407	6	3.0	35,861	6

TABLE 3 COLORADO DEPARTMENT OF EDUCATION FALL 1996

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	MASTER'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	AVERAGE EXP.
SCHOOL NURSE												
TOTAL	1.0	19,004	0	113.4	32,326	11	77.8	41,752	14	1.0	37,078	16
MALE	.0	0	0	3.0	30,758	7	.0	0	0	.0	0	0
FEMALE	1.0	19,004	0	110.4	32,369	11	77.8	41,752	14	1.0	37,078	16
NEW	1.0	19,004	0	11.0	26,789	4	4.5	29,975	5	.0	0	0
PSYCHOLOGIST												
TOTAL	.0	0	0	8.0	34,712	5	270.1	41,123	12	164.7	45,880	14
MALE	.0	0	0	1.0	50,313	10	89.4	43,617	15	68.6	47,301	16
FEMALE	.0	0	0	7.0	32,483	4	180.7	39,890	11	96.1	44,866	13
NEW	.0	0	0	3.0	28,742	1	26.2	30,711	4	14.6	38,696	6
SOCIAL WORKER												
TOTAL	.0	0	0	2.5	31,527	10	313.1	43,002	14	6.0	53,022	23
MALE	.0	0	0	.0	0	0	69.0	46,622	18	2.0	49,426	20
FEMALE	.0	0	0	2.5	31,527	10	244.1	41,979	13	4.0	54,819	25
NEW	.0	0	0	.0	0	0	13.5	32,575	3	.0	0	0
SPECIAL SERVICES												
TOTAL	.0	0	0	164.5	32,436	8	557.5	38,702	12	6.0	42,376	12
MALE	.0	0	0	5.3	29,741	7	20.8	41,039	17	1.0	41,507	10
FEMALE	.0	0	0	159.2	32,526	9	536.7	38,612	12	5.0	42,550	12
NEW	.0	0	0	22.2	26,152	3	41.8	29,208	4	.0	0	0
** STATE TOTAL												
TOTAL	150.7	30,360	7	19706.1	31,371	10	22294.7	43,258	17	1101.3	54,337	19
MALE	76.7	32,655	10	5296.7	31,247	10	6756.7	45,640	19	495.8	56,824	21
FEMALE	74.0	27,981	3	14409.4	31,416	10	15538.0	42,223	16	605.5	52,301	18
NEW	73.1	26,341	2	2334.5	24,564	2	1228.1	33,058	6	96.6	48,211	11

TABLE 4 COLORADO DEPARTMENT OF EDUCATION FALL 1996

SELECTED CERTIFICATED PERSONNEL
BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT

ADMINISTRATORS

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	BELOW 15,000	15,000 TO 19,999	20,000 TO 24,999	25,000 TO 29,999	30,000 TO 34,999	35,000 TO 39,999	40,000 TO 44,999	45,000 TO 49,999	50,000 TO 54,999	55,000 TO 59,999	60,000 TO 64,999	65,000 TO 69,999	70,000 AND OVER
25,000+	66,590	137.0				1	8	3	6	2	9	14	19	19	56
6,001 - 25,000	67,720	129.0					6	7	4	11	8	1	10	15	67
1,201 - 6,000	64,397	128.8			1	3	3	2	6	7	9	11	14	29	45
601 - 1,200	56,561	31.6				1	1	4	1	2	5	3	8	3	4
301 - 600	55,404	45.0				2	1	1	3	1	9	15	8	2	3
300 OR LESS	51,601	47.0					1	1	7	12	11	10	3	2	2
COLORADO BOCS	53,687	23.8					1		3	7	3	3	3	4	1
* STATE TOTAL	62,960	542.2			1	7	21	18	30	42	54	57	65	74	178

PRINCIPALS

25,000+	64,177	440.0				1	1	2		4	17	75	138	137	65
6,001 - 25,000	62,888	325.0				2	1			5	43	65	86	63	60
1,201 - 6,000	55,213	283.0				1	1	3	13	39	76	88	40	18	4
601 - 1,200	47,188	62.0				1	1	3	15	24	11	7			
301 - 600	44,255	70.0				1	3	12	23	23	6	1			1
300 OR LESS	40,263	28.5				3	3	7	8	6	1				1
COLORADO BOCS	40,672	2.0						1	1						
* STATE TOTAL	59,111	1,210.5				9	10	28	60	101	154	236	264	218	131

CLASSROOM TEACHERS

25,000+	39,751	15,211.6	1	13	1,337	2,122	2,002	2,228	2,412	2,643	2,554	322	21	1	7
6,001 - 25,000	35,814	10,436.2	4	4	1,197	2,169	2,042	1,857	1,425	1,480	523	53	1		
1,201 - 6,000	33,414	7,365.2		3	1,103	1,771	1,814	1,319	856	507	147	12			1
601 - 1,200	29,057	1,313.5		1	328	469	342	153	33	6	1				
301 - 600	28,411	1,192.8		12	362	411	290	113	26	6					
300 OR LESS	26,559	768.3		4	332	298	126	22	5						
COLORADO BOCS	28,794	110.2		1	33	36	32	12	2	1					
* STATE TOTAL	36,271	36,397.8	5	38	4,692	7,276	6,648	5,704	4,759	4,643	3,225	387	22	1	8

TABLE 5 COLORADO DEPARTMENT OF EDUCATION FALL 1996

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
SUPERINTENDENT	53	175	0	0	1	3	11	35	65	39	15	6
MALE	53	150	0	0	1	2	9	32	55	32	14	5
FEMALE	52	25	0	0	0	1	2	3	10	7	1	1
ASST SUPERINTENDENT	50	47	0	0	0	1	7	10	20	8	1	0
MALE	50	30	0	0	0	1	5	5	12	7	0	0
FEMALE	50	17	0	0	0	0	2	5	8	1	1	0
DIRECTOR OF SERVICES	50	167	0	1	0	10	17	44	66	22	6	1
MALE	51	92	0	0	0	4	7	21	41	14	5	0
FEMALE	49	75	0	1	0	6	10	23	25	8	1	1
ASST DIRECTOR OF SERVICES	48	25	0	0	0	2	4	9	6	3	1	0
MALE	49	10	0	0	0	0	3	3	2	1	1	0
FEMALE	48	15	0	0	0	2	1	6	4	2	0	0
ADMINISTRATIVE ASSISTANT	49	22	0	1	0	2	2	7	7	1	1	1
MALE	49	15	0	1	0	1	1	3	7	1	1	0
FEMALE	48	7	0	0	0	1	1	4	0	0	0	1
BUSINESS MANAGER	46	11	0	0	0	3	1	3	2	2	0	0
MALE	51	6	0	0	0	0	0	2	2	2	0	0
FEMALE	40	5	0	0	0	3	1	1	0	0	0	0
SUPERVISOR OF SERVICES	51	30	0	0	0	1	3	8	13	4	1	0
MALE	52	18	0	0	0	0	1	4	10	3	0	0
FEMALE	49	12	0	0	0	1	2	4	3	1	1	0
ATTENDANCE OFFICER	53	7	0	0	0	0	0	1	4	2	0	0
MALE	55	2	0	0	0	0	0	0	1	1	0	0
FEMALE	52	5	0	0	0	0	0	1	3	1	0	0
DEAN	42	63	0	2	8	14	13	15	7	3	1	0
MALE	42	34	0	0	5	10	6	6	4	3	0	0
FEMALE	43	29	0	2	3	4	7	9	3	0	1	0
PRINCIPAL - ELEMENTARY	49	727	0	2	10	34	114	251	207	80	25	4
MALE	49	321	0	2	4	18	45	102	90	44	12	4
FEMALE	48	406	0	0	6	16	69	149	117	36	13	0
PRINCIPAL - SECONDARY	49	222	0	0	4	15	26	70	75	26	5	1
MALE	49	169	0	0	4	13	19	50	57	21	4	1
FEMALE	49	53	0	0	0	2	7	20	18	5	1	0

AVERAGE AGE OF CERTIFICATED PERSONNEL BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
PRINCIPAL - COMBINED	46	32	0	0	2	5	8	4	9	3	1	0
MALE	46	25	0	0	2	5	5	3	7	2	1	0
FEMALE	48	7	0	0	0	0	3	1	2	1	0	0
PRINCIPAL - MIDDLE/JUNIOR	48	230	0	0	4	12	34	84	69	21	5	1
MALE	48	160	0	0	3	10	24	53	50	14	5	1
FEMALE	48	70	0	0	1	2	10	31	19	7	0	0
ASST PRINCIPAL - ELEMENTARY	45	135	0	3	10	17	28	39	24	12	2	0
MALE	42	34	0	2	5	6	9	7	2	2	1	0
FEMALE	46	101	0	1	5	11	19	32	22	10	1	0
ASST PRINCIPAL - SECONDARY	48	315	0	2	15	26	48	99	76	43	4	2
MALE	48	194	0	1	8	16	30	59	51	25	2	2
FEMALE	47	121	0	1	7	10	18	40	25	18	2	0
ASST PRINCIPAL - COMBINED	45	8	0	1	0	1	0	4	2	0	0	0
MALE	47	5	0	0	0	1	0	2	2	0	0	0
FEMALE	40	3	0	1	0	0	0	2	0	0	0	0
ASST PRINCIPAL - MIDDLE/JUNIOR	46	228	0	2	14	23	37	67	64	19	2	0
MALE	47	118	0	1	8	11	16	34	37	11	0	0
FEMALE	46	110	0	1	6	12	21	33	27	8	2	0
DIRECTOR - COMBINED	48	116	1	0	3	9	20	31	34	12	5	1
MALE	49	64	0	0	2	6	10	16	17	8	4	1
FEMALE	48	52	1	0	1	3	10	15	17	4	1	0
ASST DIRECTOR - COMBINED	46	4	0	0	0	1	1	0	2	0	0	0
MALE	48	3	0	0	0	0	1	0	2	0	0	0
FEMALE	39	1	0	0	0	1	0	0	0	0	0	0
COORDINATOR - COMBINED	47	216	0	3	10	21	37	64	55	21	5	0
MALE	46	60	0	1	5	7	10	13	16	6	2	0
FEMALE	47	156	0	2	5	14	27	51	39	15	3	0
CONSULTANT - COMBINED	47	22	0	0	0	3	5	8	4	1	1	0
MALE	48	8	0	0	0	1	1	2	3	0	1	0
FEMALE	46	14	0	0	0	2	4	6	1	1	0	0
SUPERVISOR - COMBINED	46	69	0	0	4	10	11	21	16	6	1	0
MALE	45	15	0	0	0	4	4	4	1	2	0	0
FEMALE	47	54	0	0	4	6	7	17	15	4	1	0

AVERAGE AGE OF CERTIFICATED PERSONNEL BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
COUNSELOR - COMBINED	47	1,143	0	21	69	90	184	304	313	128	28	6
MALE	48	398	0	6	18	29	66	97	118	47	13	4
FEMALE	47	745	0	15	51	61	118	207	195	81	15	2
LIBRARIAN/MEDIA SP - ELEM	49	730	2	14	20	37	79	212	233	93	34	6
MALE	47	93	0	2	7	9	10	21	27	12	5	0
FEMALE	49	637	2	12	13	28	69	191	206	81	29	6
CURRICULUM SP - COMBINED	46	83	1	5	1	6	14	27	21	6	2	0
MALE	47	23	0	0	1	3	5	6	4	2	2	0
FEMALE	46	60	1	5	0	3	9	21	17	4	0	0
TEACHER ON SPECIAL ASSIGNMENT	46	412	2	11	30	42	63	138	92	26	7	1
MALE	45	150	1	5	14	11	26	51	29	11	2	0
FEMALE	46	262	1	6	16	31	37	87	63	15	5	1
CHAPTER I, II TEACHER	45	1,008	9	73	85	88	160	242	204	101	35	11
MALE	43	73	2	9	3	11	14	15	13	5	1	0
FEMALE	45	935	7	64	82	77	146	227	191	96	34	11
CLASSROOM TEACHER - ELEMENTARY	43	15,871	186	1,641	1,661	1,936	2,636	3,503	2,644	1,212	378	74
MALE	42	2,039	22	195	261	277	352	476	307	112	33	4
FEMALE	43	13,832	164	1,446	1,400	1,659	2,284	3,027	2,337	1,100	345	70
CLASSROOM TEACHER - SECONDARY	43	9,329	103	956	936	1,099	1,316	2,006	1,953	776	159	25
MALE	44	4,772	44	420	507	596	671	993	1,013	420	93	15
FEMALE	43	4,557	59	536	429	503	645	1,013	940	356	66	10
CLASSROOM TEACHER - COMBINED	41	265	6	40	32	45	48	39	28	23	4	0
MALE	40	136	3	21	20	25	25	14	14	11	3	0
FEMALE	41	129	3	19	12	20	23	25	14	12	1	0
CLASSROOM TEACHER - MIDDLE/JR	42	7,335	100	935	955	939	1,121	1,578	1,176	425	93	13
MALE	42	2,788	19	323	413	420	408	553	456	155	37	4
FEMALE	42	4,547	81	612	542	519	713	1,025	720	270	56	9
SPECIAL EDUCATION TEACHER	44	3,600	16	197	347	453	813	1,015	486	197	61	15
MALE	44	487	0	23	57	50	94	143	79	30	9	2
FEMALE	43	3,113	16	174	290	403	719	872	407	167	52	13
SCHOOL NURSE	48	207	0	4	8	14	39	50	49	26	15	2
MALE	42	3	0	0	1	0	0	2	0	0	0	0
FEMALE	48	204	0	4	7	14	39	48	49	26	15	2

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
PSYCHOLOGIST	45	477	0	21	33	72	80	126	94	39	9	3
MALE	47	164	0	2	7	18	27	46	42	15	5	2
FEMALE	44	313	0	19	26	54	53	80	52	24	4	1
SOCIAL WORKER	47	344	0	14	22	31	51	85	85	41	14	1
MALE	49	73	0	1	2	1	10	25	16	14	4	0
FEMALE	46	271	0	13	20	30	41	60	69	27	10	1
SPECIAL SERVICES	42	817	10	70	88	111	201	194	99	35	8	1
MALE	46	29	0	2	1	3	2	13	5	3	0	0
FEMALE	42	788	10	68	87	108	199	181	94	32	8	1
** STATE TOTAL	44	44,492	436	4,019	4,372	5,176	7,232	10,393	8,304	3,456	929	175
MALE	44	12,761	91	1,017	1,359	1,569	1,916	2,876	2,592	1,036	260	45
FEMALE	43	31,731	345	3,002	3,013	3,607	5,316	7,517	5,712	2,420	669	130

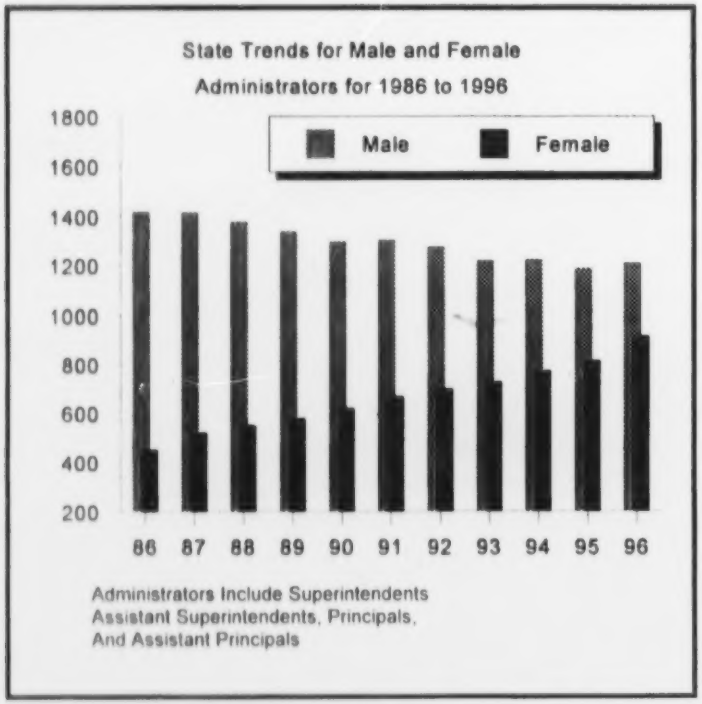
TABLE 6 COLORADO DEPARTMENT OF EDUCATION FALL 1996

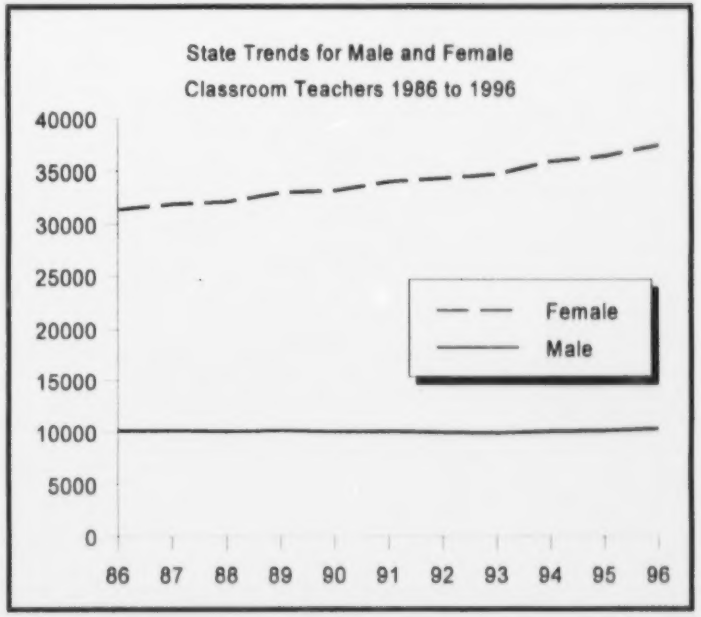
ALL CERTIFICATED PERSONNEL
BY POSITION, ETHNIC/RACIAL GROUP, AND SEX

	AMERICAN INDIAN		ASIAN AMERICAN		BLACK AMERICAN		HISPANIC		WHITE		ALL	ALL	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	TOTAL
SUPERINTENDENT	0	0	0	0	1	0	7	1	142	24	150	25	175
ASST SUPERINTENDENT	0	0	0	0	0	2	1	1	29	14	30	17	47
DIRECTOR OF SERVICES	1	0	0	0	3	1	7	7	81	67	92	75	167
ASST DIRECTOR OF SERVICES	0	1	0	0	0	0	1	1	9	13	10	15	25
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	1	0	14	7	15	7	22
BUSINESS MANAGER	0	0	0	0	0	0	0	0	6	5	6	5	11
SUPERVISOR OF SERVICES	0	0	1	0	0	1	0	0	17	11	18	12	30
ATTENDANCE OFFICER	0	0	0	0	0	0	1	0	1	5	2	5	7
DEAN	0	0	0	1	2	4	1	2	31	22	34	29	63
PRINCIPAL - ELEMENTARY	0	0	3	2	5	24	25	52	288	328	321	406	727
PRINCIPAL - SECONDARY	1	0	0	1	3	2	11	2	154	48	169	53	222
PRINCIPAL - COMBINED	0	0	0	0	0	0	1	0	24	7	25	7	32
PRINCIPAL - MIDDLE/JUNIOR	0	0	0	0	6	5	17	3	137	62	160	70	230
ASST PRINCIPAL - ELEMENTARY	0	1	1	0	0	9	2	8	31	83	34	101	135
ASST PRINCIPAL - SECONDARY	2	1	2	0	5	11	16	12	169	97	194	121	315
ASST PRINCIPAL - COMBINED	0	0	1	0	0	0	0	0	4	3	5	3	8
ASST PRINCIPAL - MIDDLE/JUNIOR	1	0	0	3	4	12	17	9	96	86	118	110	228
DIRECTOR - ELEMENTARY	0	0	0	0	0	0	2	1	3	4	5	5	10
DIRECTOR - SECONDARY	1	0	0	0	2	0	4	1	20	9	27	10	37
DIRECTOR - COMBINED	0	0	1	1	1	2	4	2	24	28	30	33	63
DIRECTOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	2	4	2	4	6
ASST DIRECTOR - ELEMENTARY	0	0	0	0	0	0	0	0	1	0	1	0	1
ASST DIRECTOR - SECONDARY	0	0	0	0	0	0	0	0	1	0	1	0	1
ASST DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	1	1	1	1	2
COORDINATOR - ELEMENTARY	0	0	0	0	0	2	1	3	2	34	3	39	42
COORDINATOR - SECONDARY	0	0	0	0	1	0	1	3	16	15	18	18	36
COORDINATOR - COMBINED	0	0	0	0	0	5	6	7	22	75	28	87	115
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	1	1	0	10	11	11	12	23
CONSULTANT - ELEMENTARY	0	0	0	0	0	0	0	0	1	2	1	2	3
CONSULTANT - SECONDARY	0	0	0	0	0	1	0	0	2	0	2	1	3
CONSULTANT - COMBINED	0	0	0	0	0	0	0	0	4	10	4	10	14
CONSULTANT - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	1	1	1	2
SUPERVISOR - ELEMENTARY	0	0	0	0	0	2	0	0	1	31	1	33	34
SUPERVISOR - SECONDARY	0	0	0	0	0	0	0	0	7	6	7	6	13
SUPERVISOR - COMBINED	0	0	1	0	1	0	2	3	2	9	6	12	18
SUPERVISOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	3	1	3	4
COUNSELOR - ELEMENTARY	0	0	0	1	1	1	5	7	45	158	51	167	218
COUNSELOR - SECONDARY	0	1	1	3	8	13	27	19	178	287	214	323	537
COUNSELOR - COMBINED	0	0	0	0	0	0	2	1	21	29	23	30	53
COUNSELOR - MIDDLE/JUNIOR	0	2	1	3	0	2	7	12	102	206	110	225	335
LIBRARIAN/MEDIA SP - ELEM	0	2	2	0	0	3	4	9	22	321	28	335	363
LIBRARIAN/MEDIA SP - SEC	0	1	0	0	0	3	1	2	29	110	30	116	146
LIBRARIAN/MEDIA SP - COMB	0	0	0	0	0	0	1	1	9	49	10	50	60
LIBRARIAN/MEDIA SP - MID/JR	0	0	0	1	0	2	2	3	23	130	25	136	161
CURRICULUM SP - ELEMENTARY	0	0	0	0	0	0	0	0	2	17	2	17	19
CURRICULUM SP - SECONDARY	0	0	0	1	1	0	1	1	7	5	9	7	16
CURRICULUM SP - COMBINED	0	0	0	0	0	1	2	1	5	22	7	24	31
CURRICULUM SP - MIDDLE/JUNIOR	0	0	0	0	1	1	0	0	4	11	5	12	17
TEACHER ON SPECIAL ASSIGNMENT	1	1	1	0	5	12	13	23	130	226	150	262	412
CHAPTER I, II TEACHER	1	1	1	7	2	14	10	103	59	810	73	935	1008
CLASSROOM TEACHER - ELEMENTARY	14	90	20	121	36	244	176	896	1793	12481	2039	13832	15871
CLASSROOM TEACHER - SECONDARY	22	24	33	22	75	66	284	211	4358	4234	4772	4557	9329
CLASSROOM TEACHER - COMBINED	1	0	1	2	0	2	7	6	127	119	136	129	265
CLASSROOM TEACHER - MIDDLE/JR	12	33	12	36	67	96	181	237	2516	4145	2788	4547	7335
SPECIAL EDUCATION TEACHER	2	15	2	28	8	38	33	78	442	2954	487	3113	3600
SCHOOL NURSE	0	2	0	2	0	4	0	4	3	192	3	204	207
PSYCHOLOGIST	1	1	3	2	1	5	9	10	150	295	164	313	477
SOCIAL WORKER	0	3	0	3	5	18	5	20	63	227	73	271	344
SPECIAL SERVICES	0	2	0	7	0	5	2	14	27	760	29	788	817
* STATE TOTALS:	60	181	87	247	244	614	901	1778	11469	28913	12761	31731	44492

ILLUSTRATION 2

COLORADO DEPARTMENT OF EDUCATION
STATE TRENDS FOR MALE AND FEMALE
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS





- In fall 1996, males represented 56.9 percent of Colorado's school district administrators and 27.5 percent of classroom teachers. Females represented 43.1 percent of school district administrators and 72.5 percent of classroom teachers.
- In fall 1986, males represented 76.0 percent of Colorado's school district administrators, while females accounted for 24.0 percent of that same group. Thirty-two (32.2) percent of fall 1986 classroom teachers were male and 67.8 percent were female.
- In fall 1996, women comprised 14.3 percent of Colorado's superintendents, 36.2 percent of assistant superintendents, 44.3 percent of principals and 48.8 percent of assistant principals. From fall 1986 to fall 1996, the number of women in these four administrative positions in Colorado's school districts increased by 104.3 percent while the number of men in these same positions decreased by 14.8 percent.

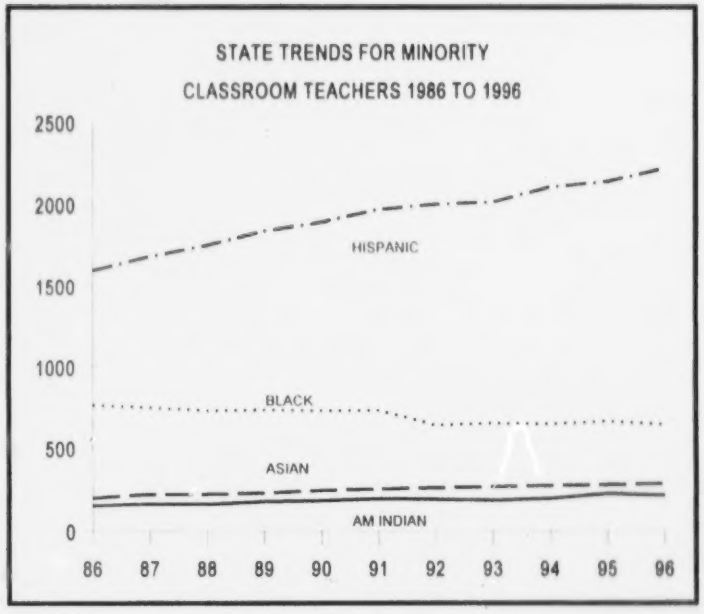
TABLE 7

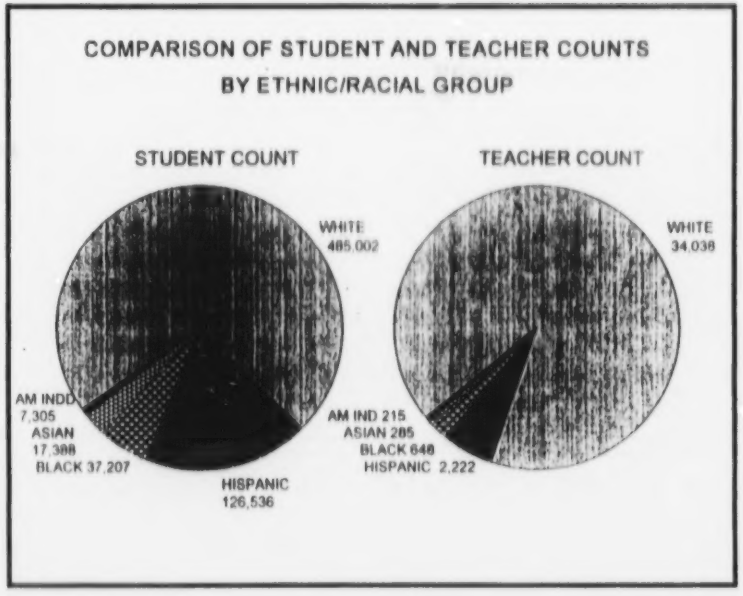
COLORADO DEPARTMENT OF EDUCATION
ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL
FOR SELECTED POSITIONS FALL 1986 AND FALL 1996

ETHNIC/RACIAL GROUP		SUPERINTENDENT		ASSISTANT SUPERINTENDENT		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AMERICAN INDIAN	FALL 1986	0	0	0	1	5	2	1	0	40	113	51	128
	FALL 1996	0	0	0	0	1	0	3	2	52	163	60	181
	PERCENT CHANGE											17.6%	41.4%
ASIAN	FALL 1986	0	0	0	0	5	3	2	1	49	150	68	166
	FALL 1996	0	0	0	0	3	3	4	3	69	216	87	247
	PERCENT CHANGE											27.9%	48.8%
BLACK	FALL 1986	0	0	1	0	15	24	15	12	198	568	270	700
	FALL 1996	1	0	0	2	14	31	9	32	188	460	244	614
	PERCENT CHANGE											-9.6%	-12.3%
HISPANIC	FALL 1986	8	0	2	0	55	32	30	17	559	1,038	752	1,183
	FALL 1996	7	1	1	1	54	57	35	29	691	1,531	901	1,776
	PERCENT CHANGE											19.8%	50.1%
WHITE	FALL 1986	163	2	75	13	729	224	309	116	9,277	19,408	11,856	22,290
	FALL 1996	142	24	29	14	603	445	300	269	9,295	24,743	11,469	28,913
	PERCENT CHANGE											-3.3%	29.7%
TOTAL	FALL 1986	171	2	78	14	809	285	357	146	10,123	21,277	12,997	24,467
	FALL 1996	150	25	30	17	675	536	351	335	10,295	27,113	12,761	31,731
PERCENT CHANGE		-12.3%	1150.0%	-61.5%	21.4%	-16.6%	88.1%	-1.7%	129.5%	1.7%	27.4%	-1.8%	29.7%

ILLUSTRATION 3

COLORADO DEPARTMENT OF EDUCATION
TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS





- From fall 1986 to fall 1996, Black teacher representation in Colorado decreased by 15.4 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of other minority classroom teachers increased 40.5 percent for American Indians, 43.2 percent for Asians, and 39.1 percent for Hispanics.

- In fall 1996, minorities represented 28.0 percent of Colorado's public school student population. In contrast, minorities represented only 9.0 percent of classroom teachers. White students represented 72.0 percent of the student population, and 91.0 percent of classroom teachers were White. Hispanics comprised 18.8 percent of the student population; 5.9 percent of classroom teachers were Hispanic.

TABLE 8 COLORADO DEPARTMENT OF EDUCATION FALL 1996

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Denver Metro												
ADAMS	MAPLETON	1	36.8	294.1	39,149	12	14	27.9	244.1	36,855	11	13
	NORTHGLENN-THORNTON	12	49.5	1,546.4	40,304	11	14	41.3	1,290.7	38,441	10	13
	ADAMS COUNTY	14	55.8	357.7	38,681	10	14	46.6	293.4	36,576	10	14
	BRIGHTON	27J	56.1	277.6	39,030	12	16	48.7	232.7	36,926	12	15
	WESTMINSTER	50	57.5	742.6	36,880	10	12	53.2	638.6	34,704	11	12
ARAPAHOE	ENGLEWOOD	1	61.4	278.8	40,618	9	14	54.9	226.6	38,865	10	14
	SHERIDAN	2	51.7	145.2	35,869	7	12	42.9	118.8	33,584	7	11
	CHERRY CREEK	5	61.6	2,312.6	42,878	10	13	56.8	2,018.2	41,413	9	12
	LITTLETON	6	56.1	1,022.4	41,177	11	14	49.8	855.6	39,118	11	14
	ADAMS-ARAPAHOE	28J	53.9	1,804.2	41,510	11	15	47.2	1,502.3	39,611	11	14
BOULDER	ST VRAIN VALLEY	RE 1J	54.2	1,023.6	40,163	12	23	47.8	885.3	38,756	12	22
	BOULDER VALLEY	RE 2	60.6	1,610.2	42,093	11	13	54.9	1,372.9	40,359	11	13
DENVER	DENVER COUNTY	1	59.3	3,819.3	40,872	13	15	53.9	3,197.5	39,257	13	14
DOUGLAS	DOUGLAS COUNTY	RE 1	56.4	1,573.9	36,980	6	10	50.5	1,329.8	34,840	6	10
JEFFERSON	JEFFERSON COUNTY	R-1	63.7	4,953.7	41,966	12	13	57.7	4,134.4	40,158	12	13
SETTING: Urban/Suburban												
EL PASO	HARRISON	2	52.3	788.7	35,847	9	13	44.1	658.4	33,645	9	12
	WIDEFIELD	3	46.7	537.5	35,684	10	13	38.8	446.5	33,624	10	12
	FOUNTAIN	8	53.9	325.4	36,822	10	13	46.9	272.4	35,018	10	13
	COLORADO SPRINGS	11	55.9	2,011.8	40,088	13	16	50.8	1,695.6	38,339	13	16
	CHEYENNE MOUNTAIN	12	63.2	207.0	35,537	8	14	58.4	173.7	33,979	9	13
	MANITOU SPRINGS	14	50.5	91.0	35,652	9	13	44.0	75.4	33,335	9	12
	ACADEMY	20	55.8	954.3	35,009	7	11	49.3	804.6	33,282	7	11
	LEWIS-PALMER	38	46.7	207.2	35,834	8	13	39.1	177.2	33,493	8	12
	FALCON	49	44.5	288.3	32,111	6	10	34.9	232.5	29,914	5	9
LARIMER	POUDRE	R-1	56.0	1,313.4	39,427	12	16	49.0	1,101.1	37,312	12	15
	THOMPSON	R-2J	43.5	838.2	37,655	10	14	35.3	716.5	36,081	10	13
MESA	MESA COUNTY VALLEY	51	52.2	1,204.0	38,110	11	15	45.8	1,039.0	36,433	11	14
PUEBLO	PUEBLO CITY	60	59.3	1,100.2	37,130	14	15	53.7	931.2	35,515	13	15
	PUEBLO COUNTY RURAL	70	50.4	346.7	34,988	11	14	43.3	290.7	32,979	11	13
WELD	GREELEY	6	58.9	905.4	35,775	9	12	52.5	736.2	33,911	9	12
SETTING: Outlying City												
ALAMOSA	ALAMOSA	RE-11J	56.9	172.8	35,693	10	13	50.3	146.3	34,032	9	12
FREMONT	CANON CITY	RE-1	64.3	271.8	38,254	11	14	59.6	231.8	36,894	11	14
GARFIELD	ROARING FORK	RE-1	35.0	317.4	35,207	9	13	27.5	270.4	33,827	9	13
LA PLATA	DURANGO	9-R	58.2	348.7	35,925	8	13	53.5	307.8	34,652	8	12
LAS ANIMAS	TRINIDAD	1	36.0	110.8	33,695	14	18	28.1	95.8	32,116	14	17
LOGAN	VALLEY	RE-1	50.0	205.0	34,326	14	17	42.8	179.5	32,598	14	17
MOFFAT	MOFFAT COUNTY	RE:NO 1	49.4	173.8	39,398	10	14	43.8	148.8	37,838	10	13
MONTEZUMA	MONTEZUMA-CORTEZ	RE-1	50.8	238.0	33,055	10	15	43.9	200.5	31,485	9	14

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

			TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
	NAME OF DISTRICT		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Outlying City												
MONTROSE	MONTROSE COUNTY	RE-1J	52.0	345.2	35,213	11	14	44.6	289.4	33,650	10	14
MORGAN	FORT MORGAN	RE-3	32.3	213.8	31,634	9	12	27.2	189.3	30,648	9	12
OTERO	EAST OTERO	R-1	36.4	148.6	32,163	12	15	29.2	129.0	30,265	11	15
PROWERS	LAMAR	RE-2	57.7	148.1	32,313	12	17	51.6	127.5	30,501	12	16
ROUTT	STEAMBOAT SPRINGS	RE-2	63.8	137.1	37,379	11	14	59.8	118.6	35,879	10	14
SETTING: Outlying Town												
ADAMS	BENNETT	29J	41.4	69.5	30,577	7	12	32.8	60.5	28,542	6	11
ARCHULETA	ARCHULETA COUNTY	50 JT	43.0	90.2	35,185	9	12	39.0	79.2	33,470	8	11
BACA	SPRINGFIELD	RE-4	39.5	36.4	27,618	8	12	33.3	32.5	26,415	9	11
BENT	LAS ANIMAS	RE-1	35.5	62.0	28,575	10	14	26.4	53.0	27,253	11	13
CHAFFEE	BUENA VISTA	R-31	46.2	75.7	30,838	10	15	37.5	61.7	29,181	11	15
	SALIDA	R-32	49.0	101.5	32,405	12	16	41.6	88.5	30,711	11	15
CHEYENNE	CHEYENNE COUNTY	RE-5	22.9	35.0	27,597	6	8	12.9	31.0	26,132	6	8
CLEAR CREEK	CLEAR CREEK	RE-1	58.0	95.2	36,014	10	14	48.8	76.5	33,498	11	14
CROWLEY	CROWLEY COUNTY	RE-1-J	17.6	50.9	26,594	6	10	13.0	45.9	24,757	6	8
DELTA	DELTA COUNTY	50(J)	52.5	319.7	33,392	10	14	45.4	269.1	31,379	10	13
EAGLE	EAGLE COUNTY	RE 50	37.0	324.3	35,978	6	10	28.4	270.8	33,650	6	9
FREMONT	FLORENCE	RE-2	48.6	136.1	32,707	10	14	41.8	120.6	31,431	10	13
GARFIELD	GARFIELD RE-2		39.2	195.5	33,319	7	10	31.6	167.5	31,374	7	10
GRAND	WEST GRAND	1-JT.	33.3	48.8	32,973	11	14	25.0	42.2	31,345	11	13
	EAST GRAND	2	45.7	92.8	33,223	8	12	39.3	82.8	31,950	8	11
GUNNISON	GUNNISON WATERSHED	RE1J	53.5	136.5	31,750	9	12	48.8	115.5	29,892	8	11
HUERFANO	HUERFANO	RE-1	47.1	69.8	28,752	12	15	39.7	57.8	27,631	12	15
KIT CARSON	BURLINGTON	RE-6J	29.0	68.0	31,009	12	15	14.0	57.0	29,190	12	14
LAKE	LAKE COUNTY	R-1	34.5	86.3	31,499	11	13	27.8	71.5	30,046	12	14
LA PLATA	BAYFIELD	10 JT-R	36.4	75.7	34,381	9	14	28.8	65.2	33,171	9	13
LARIMER	PARK (ESTES PARK)	R-3	42.7	94.5	35,023	8	13	34.6	77.0	33,071	8	12
LINCOLN	LIMON	RE-4J	22.2	35.0	30,220	9	11	15.6	31.0	27,307	10	11
MORGAN	BRUSH	RE-2(J)	28.4	100.6	30,731	10	13	22.8	90.7	29,378	9	13
OTERO	ROCKY FORD	R-2	34.9	104.4	30,097	9	13	26.7	89.5	28,385	9	12
	FOWLER	R-4J	31.7	39.9	29,514	12	15	25.0	34.9	28,056	11	15
PHILLIPS	HOLYOKE	RE-1J	22.4	48.5	29,291	10	15	14.3	41.5	27,605	11	14
PITKIN	ASPEN	1	55.2	94.9	42,860	11	14	50.5	84.0	41,366	11	15
RIO BLANCO	MEEKER	RE1	32.8	56.7	33,998	8	13	22.4	47.7	31,988	8	13
	RANGELY	RE-4	26.4	52.5	34,277	6	11	20.0	44.5	32,016	6	11
RIO GRANDE	DEL NORTE	C-7	37.7	59.8	31,292	9	13	32.1	51.8	29,425	9	12
	MONTE VISTA	C-8	48.1	104.3	32,396	10	13	43.5	90.3	30,920	9	12
ROUTT	HAYDEN	RE-1	37.0	45.1	33,929	7	12	28.2	38.5	31,575	7	11
SAGUACHE	CENTER	26 JT	42.6	60.0	28,801	8	10	36.4	54.0	27,360	8	10
SAN MIGUEL	TELLURIDE	R-1	54.3	43.8	38,020	6	13	47.4	35.9	36,809	6	12
SEDGWICK	JULESBURG	RE-1	27.6	28.6	30,200	11	16	19.2	25.6	28,370	12	15
SUMMIT	SUMMIT	RE-1	56.3	201.2	40,770	8	13	49.1	164.7	39,196	8	12

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Outlying Town												
TELLER	WOODLAND PARK	RE-2	65.7	200.3	35,917	8	14	59.7	169.8	34,283	8	13
WASHINGTON	AKRON	R-1	23.3	41.8	28,227	9	11	16.2	35.8	26,740	8	10
WELD	GILCREST	RE-1	40.9	143.3	34,275	10	15	30.7	122.8	31,931	10	14
	EATON	RE-2	43.8	94.4	34,812	12	16	35.0	78.9	32,728	11	15
	WINDSOR	RE-4	53.5	152.9	32,055	9	13	45.4	128.3	30,356	9	12
	JOHNSTOWN-MILLIKEN	RE-5J	52.0	98.0	33,462	9	15	45.3	84.0	31,528	8	14
	PLATTE VALLEY	RE-7	45.9	72.8	32,591	11	15	36.5	62.3	30,944	11	14
	WELD COUNTY RE-8		46.8	187.1	33,208	8	12	38.5	155.7	31,573	8	11
	AULT-HIGHLAND	RE-9	25.8	61.0	29,605	8	13	18.2	54.0	28,885	9	13
YUMA	WEST YUMA COUNTY	RJ-1	27.4	93.5	28,923	12	16	21.4	83.3	27,639	12	15
	EAST YUMA COUNTY	RJ-2	34.5	82.2	27,537	11	13	28.0	73.2	26,356	11	13
SETTING: Rural												
ADAMS	STRASBURG	31J	28.1	31.6	31,548	7	12	17.9	27.6	28,839	8	11
ALAMOSA	SANGRE DE CRISTO	RE-22J	39.3	27.3	29,431	8	12	30.4	22.3	27,504	10	13
ARAPAHOE	DEER TRAIL	26J	27.3	22.0	30,879	8	14	15.8	19.0	28,372	9	12
	BYERS	32J	30.3	33.0	29,618	8	10	27.6	29.0	27,544	8	9
BACA	WALSH	RE-1	25.9	25.4	26,807	8	12	17.4	21.4	25,215	8	13
	PRITCHETT	RE-3	21.4	13.5	24,863	5	8	15.4	12.5	23,173	5	7
	VILAS	RE-5	23.1	13.0	24,742	5	7	9.1	11.0	22,745	6	8
	CAMPO	RE-6	18.8	15.5	24,654	6	8	7.7	12.5	23,451	5	7
BENT	MC CLAVE	RE-2	17.9	27.6	27,489	6	11	12.0	24.8	26,485	6	10
CHEYENNE	KIT CARSON	R-1	15.8	19.0	28,228	11	12	11.8	17.0	27,102	11	12
CONEJOS	NORTH CONEJOS	RE-1J	37.2	85.6	32,025	11	13	31.5	73.0	30,685	11	13
	SANFORD	6J	40.0	24.3	31,461	8	10	28.6	20.7	29,562	9	9
	SOUTH CONEJOS	RE-10	33.3	38.5	29,219	15	17	25.7	34.5	27,689	14	16
COSTILLA	CENTENNIAL	R-1	70.4	26.0	35,261	15	19	65.2	22.0	32,796	15	18
	SIERRA GRANDE	R-30	59.3	27.0	32,955	8	11	54.5	22.0	31,118	7	10
CUSTER	CONSOLIDATED	C-1	34.3	34.5	30,075	9	14	24.1	28.5	28,114	9	13
DOLORES	DOLORES COUNTY	RE NO.2	46.4	27.5	28,977	8	13	34.8	22.5	26,184	9	12
ELBERT	ELIZABETH	C-1	37.3	164.4	30,706	5	9	28.5	135.4	28,588	5	9
	KIOWA	C-2	17.9	28.0	28,208	8	12	4.2	24.0	25,479	7	10
	BIG SANDY	100J	36.7	29.5	29,448	9	13	24.0	24.5	26,802	8	11
	ELBERT	200	48.1	27.0	27,632	4	8	43.5	23.0	25,772	5	8
	AGATE	300	40.0	14.5	25,566	3	7	35.7	13.5	23,756	3	6
EL PASO	CALHAN RJ-1		42.1	37.7	29,315	6	11	33.3	32.7	26,873	6	10
	ELLICOTT	22	24.5	47.4	28,776	8	13	16.7	40.4	26,882	8	11
	PEYTON	23 JT	27.5	39.5	27,315	5	8	22.2	35.5	25,366	4	7
	HANOVER	28	44.4	18.0	26,684	2	8	33.3	15.0	24,460	2	6
	EDISON	54 JT	57.1	6.5	32,275	7	18	50.0	6.0	28,298	8	15
	MIAMI/YODER	60 JT	33.3	20.0	30,901	7	11	27.8	17.0	28,928	8	11
FREMONT	COTOPAXI	RE-3	51.9	25.9	28,695	8	12	45.8	22.9	26,739	7	12
GARFIELD	GARFIELD	16	42.3	52.0	30,773	9	14	30.2	43.0	29,215	9	12

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

			TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
	NAME OF DISTRICT		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Rural												
GILPIN	GILPIN COUNTY	RE-1	42.5	38.4	30,211	6	12	39.4	32.6	28,818	7	11
HINSDALE	HINSDALE COUNTY	RE 1	16.7	6.0	36,435	7	16	0.0	4.0	29,377	9	13
HUERFANO	LA VETA RE-2		61.5	26.0	31,117	9	16	54.5	22.0	29,468	8	14
JACKSON	NORTH PARK	R-1	22.2	27.0	29,604	9	12	13.0	23.0	27,425	10	11
KIOWA	EADS	RE-1	32.1	27.5	29,777	10	14	20.8	23.5	28,222	11	14
	PLAINVIEW	RE-2	15.4	13.0	27,677	9	12	8.3	12.0	26,650	8	11
KIT CARSON	ARRIBA-FLAGLER	C-20	60.0	24.8	30,878	10	15	54.5	21.8	29,083	11	14
	HI-PLAINS	R-23	35.0	18.8	30,344	15	17	27.8	16.8	27,934	15	16
	STRATTON	R-4	29.6	26.6	28,222	6	10	18.2	21.6	26,444	7	8
	BETHUNE	R-5	22.2	17.5	28,876	8	9	6.7	15.0	25,734	7	7
LA PLATA	IGNACIO	11 JT	47.7	84.3	33,308	9	12	41.1	71.6	31,691	8	11
LAS ANIMAS	PRIMERO REORGANIZED	2	33.3	21.0	26,804	9	10	26.3	19.0	25,577	8	9
	HOEHNE REORGANIZED	3	46.2	26.0	30,866	9	13	40.9	22.0	29,439	9	11
	AGUILAR REORGANIZED	6	26.1	22.2	31,556	9	14	20.0	19.7	29,963	8	12
	BRANSON REORGANIZED	82	22.2	8.6	23,212	7	8	25.0	7.6	20,872	7	9
	KIM REORGANIZED	88	21.4	13.7	24,630	6	10	16.7	11.7	22,781	6	9
LINCOLN	GENOA-HUGO	C113	7.7	25.4	27,439	6	10	4.2	23.4	25,658	6	9
	KARVAL	RE-23	33.3	12.0	26,729	12	15	30.0	10.0	24,266	13	15
LOGAN	FRENCHMAN	RE-3	29.2	22.5	27,898	7	12	22.7	20.5	26,164	7	11
	BUFFALO	RE-4	33.3	23.0	32,678	13	17	22.2	17.2	29,721	15	17
	PLATEAU	RE-5	26.3	18.5	28,792	10	11	23.5	17.0	27,509	10	12
MESA	DE BEQUE	49JT	47.6	21.0	26,630	7	13	38.9	18.0	25,187	9	12
	PLATEAU VALLEY	50	41.7	47.3	30,541	6	10	34.9	42.3	28,478	7	9
MINERAL	CREEDE CONSOLIDATED	1	41.2	16.1	33,928	12	17	33.3	14.1	32,023	12	15
MONTEZUMA	DOLORES	RE-4A	28.3	44.8	28,665	7	12	25.6	41.8	28,076	7	11
	MANCOS	RE-6	33.3	44.0	29,667	7	12	23.7	37.5	27,990	8	12
MONTROSE	WEST END	RE-2	32.7	49.0	28,716	6	11	26.2	42.0	26,708	6	10
MORGAN	WELDON VALLEY	RE-20(J)	5.0	18.8	27,622	4	8	0.0	15.9	26,509	4	8
	WIGGINS	RE-50(J)	35.6	43.5	31,029	11	14	28.9	37.0	29,464	11	13
OTERO	MANZANOLA	3J	25.0	24.0	29,067	10	16	19.0	21.0	27,212	9	15
	CHERAW	31	33.3	23.0	27,628	5	11	23.8	20.0	25,873	5	9
	SWINK	33	32.3	30.7	29,058	10	14	25.9	26.7	27,419	10	14
OURAY	OURAY	R-1	42.3	24.5	32,099	7	15	34.8	22.0	30,156	8	15
	RIDGWAY	R-2	42.9	28.0	30,301	9	15	33.3	24.0	28,522	9	14
PARK	PLATTE CANYON	1	37.5	103.6	33,180	7	11	34.8	88.6	31,849	8	11
	PARK COUNTY	RE-2	39.2	47.7	29,365	6	10	31.8	40.7	27,847	5	9
PHILLIPS	HAXTUN	RE-2J	47.1	31.2	27,801	9	12	37.9	26.2	26,676	10	13
PROWERS	GRANADA	RE-1	27.6	28.5	27,444	9	12	20.0	24.5	26,208	8	10
	HOLLY	RE-3	51.7	29.0	27,348	12	16	48.0	25.0	25,924	13	15
	WILEY	RE-13 JT	30.0	28.0	28,989	7	10	19.2	24.0	27,303	7	8
RIO GRANDE	SARGENT	RE-33J	33.3	38.2	29,427	9	14	23.5	33.2	27,318	9	12
ROUTT	SOUTH ROUTT	RE 3	45.0	39.4	32,488	11	15	35.3	33.9	30,426	11	14
SAGUACHE	MOUNTAIN VALLEY	RE 1	33.3	21.0	27,958	7	12	27.8	18.0	26,549	8	12

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TABLE 8 COLORADO DEPARTMENT OF EDUCATION FALL 1996

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Rural												
SAGUACHE	MOFFAT	2	25.9	26.5	25,820	3	7	16.7	23.5	23,821	3	5
SAN JUAN	SILVERTON	1	73.3	15.0	34,877	11	15	75.0	12.0	33,056	9	13
SAN MIGUEL	NORWOOD	R-2J	15.4	27.0	29,942	7	10	16.7	24.0	28,801	7	11
SEDGWICK	PLATTE VALLEY	RE-3	32.0	24.2	29,011	11	15	21.1	19.0	26,324	11	15
TELLER	CRIPPLE CREEK-VICTOR	RE-1	43.6	39.0	33,758	6	12	31.3	32.0	31,854	6	11
WASHINGTON	ARICKAREE	R-2	22.2	18.0	25,172	6	8	17.6	17.0	24,006	6	7
	OTIS	R-3	20.8	24.0	27,673	8	12	10.0	20.0	25,213	9	13
	LONE STAR	101	25.0	10.6	27,530	8	12	18.2	9.6	24,981	8	11
	WOODLIN	R-104	47.1	16.0	29,517	9	12	40.0	14.5	27,870	9	11
WELD	KEENESBURG	RE-3(J)	49.5	96.0	33,869	9	14	44.7	84.0	32,138	10	13
	BRIGGSDALE	RE-10	26.7	15.0	24,211	7	9	23.1	13.0	22,517	6	7
	PRAIRIE	RE-11	9.5	18.6	28,331	11	14	0.0	15.6	26,779	10	13
	PAWNEE	RE-12	21.1	18.7	26,125	6	13	11.8	16.7	25,351	7	12
SETTING: COLORADO BOCS												
COLORADO BOCS	ARKANSAS VALLEY BOCES		56.5	20.6	27,373	5	10	28.6	6.5	23,076	5	8
	EAST CENTRAL BOCES		64.3	22.4	30,444	5	9	100.0	4.0	28,038	6	13
	MOUNTAIN BOCES		64.6	42.8	33,610	4	8	35.0	18.0	30,929	4	8
	NORTHERN COLO BOCES		100.0	1.0	58,407	2	13	0.0	.0	0	0	0
	NORTHEAST BOCES		43.5	20.8	26,371	5	8	20.0	5.0	25,195	3	8
	PIKES PEAK BOCES		67.3	44.3	36,540	5	12	64.3	13.2	30,840	6	10
	SAN JUAN BOCES		86.4	21.3	33,362	7	12	0.0	.0	0	0	0
	SAN LUIS VALLEY BOCES		62.5	23.1	34,480	8	14	30.0	9.7	28,929	5	10
	SOUTH CENTRAL BOCES		68.4	19.0	34,115	7	14	100.0	1.0	30,307	2	13
	SOUTH PLATTE VALLEY BOCES		83.3	21.3	31,500	4	10	71.4	6.3	26,895	2	6
	SOUTHEASTERN BOCES		80.0	14.3	29,296	6	11	75.0	4.0	25,495	2	4
	SOUTHWEST BOCES		61.1	16.1	32,296	5	9	0.0	5.0	23,587	1	2
	WELD BOCES		64.3	25.6	33,727	3	8	45.5	10.3	27,292	2	6
	NORTHWEST COLO BOCES		85.7	16.3	34,509	6	10	50.0	3.2	26,606	2	4
	RIO BLANCO BOCES		78.6	14.0	33,311	4	12	72.7	11.0	31,643	5	11
	EXPEDITIONARY BOCES		50.0	16.0	34,532	3	7	53.8	13.0	31,276	2	6
STATE TOTALS:			53.8	43,252.8	38,080	11	14	47.2	36,397.8	36,271	10	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS ANDTOTAL CERTIFICATED PERSONNEL

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: ADAMS								
MAPLETON	1	5,154	244.1	36,855	15.5	21.1	174.0	29.6
NORTHGLENN-THORNTON	12	25,604	1,290.7	38,441	9.2	19.8	965.4	26.5
ADAMS COUNTY	14	6,162	293.4	36,576	22.9	21.0	219.5	28.1
BRIGHTON	27J	4,562	232.7	36,926	8.0	19.6	171.7	26.6
BENNETT	29J	1,055	60.5	28,542	14.5	17.4	48.5	21.8
STRASBURG	31J	501	27.6	28,839	17.9	18.2	23.0	21.8
WESTMINSTER	50	11,360	638.6	34,704	13.5	17.8	470.6	24.1
COUNTY: ALAMOSA								
ALAMOSA	RE-11J	2,474	146.3	34,032	9.5	16.9	106.0	23.3
SANGRE DE CRISTO	RE-22J	323	22.3	27,504	.0	14.5	18.8	17.2
COUNTY: ARAPAHOE								
ENGLEWOOD	1	4,588	226.6	38,865	14.0	20.2	165.4	27.7
SHERIDAN	2	2,008	118.8	33,584	18.9	16.9	82.0	24.5
CHERRY CREEK	5	37,128	2,018.2	41,413	8.2	18.4	1,571.6	23.6
LITTLETON	6	16,044	855.6	39,118	10.3	18.8	685.6	23.4
DEER TRAIL	26J	195	19.0	28,372	15.8	10.3	15.0	13.0
ADAMS-ARAPAHOE	28J	28,492	1,502.3	39,611	9.0	19.0	1,110.4	25.7
BYERS	32J	420	29.0	27,544	13.8	14.5	21.0	20.0
COUNTY: ARCHULETA								
ARCHULETA COUNTY	50 JT	1,483	79.2	33,470	4.1	18.7	60.0	24.7
COUNTY: BACA								
WALSH	RE-1	271	21.4	25,215	8.3	12.7	15.0	18.1
PRITCHETT	RE-3	93	12.5	23,173	.0	7.4	10.9	8.5
SPRINGFIELD	RE-4	330	32.5	26,415	12.9	10.2	28.5	11.6
VILAS	RE-5	91	11.0	22,745	27.3	8.3	10.0	9.1
CAMPO	RE-6	91	12.5	23,451	25.0	7.3	10.0	9.1

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: BENT								
LAS ANIMAS	RE-1	724	53.0	27,253	20.4	13.7	40.0	18.1
MC CLAVE	RE-2	293	24.8	26,485	8.7	11.8	19.8	14.8
COUNTY: BOULDER								
ST VRAIN VALLEY	RE 1J	17,459	885.3	38,756	9.6	19.7	660.1	26.4
BOULDER VALLEY	RE 2	25,648	1,372.9	40,359	10.5	18.7	971.1	26.4
COUNTY: CHAFFEE								
BUENA VISTA	R-31	945	61.7	29,181	6.3	15.3	45.9	20.6
SALIDA	R-32	1,320	88.5	30,711	3.4	14.9	68.0	19.4
COUNTY: CHEYENNE								
KIT CARSON	R-1	141	17.0	27,102	11.8	8.3	13.0	10.8
CHEYENNE COUNTY	RE-5	352	31.0	26,132	23.3	11.4	26.0	13.5
COUNTY: CLEAR CREEK								
CLEAR CREEK	RE-1	1,449	76.5	33,498	13.2	18.9	57.7	25.1
COUNTY: CONEJOS								
NORTH CONEJOS	RE-1J	1,226	73.0	30,685	6.9	16.8	54.0	22.7
SANFORD	6J	353	20.7	29,562	4.8	17.1	16.0	22.1
SOUTH CONEJOS	RE-10	479	34.5	27,689	14.3	13.9	25.5	18.8
COUNTY: COSTILLA								
CENTENNIAL	R-1	400	22.0	32,796	14.8	18.2	15.0	26.7
SIERRA GRANDE	R-30	370	22.0	31,118	17.4	16.8	15.0	24.7
COUNTY: CROWLEY								
CROWLEY COUNTY	RE-1-J	642	45.9	24,757	15.4	14.0	37.0	17.4

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: CUSTER								
CONSOLIDATED	C-1	448	28.5	28,114	20.7	15.7	20.0	22.4
COUNTY: DELTA								
DELTA COUNTY	50(J)	4,676	269.1	31,379	10.9	17.4	205.1	22.8
COUNTY: DENVER								
DENVER COUNTY	1	66,331	3,197.5	39,257	11.5	20.7	2,489.5	26.6
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2	382	22.5	26,184	26.1	17.0	16.5	23.2
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	24,495	1,329.8	34,840	12.3	18.4	1,029.2	23.8
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	3,954	270.8	33,650	18.5	14.6	213.4	18.5
COUNTY: ELBERT								
ELIZABETH	C-1	2,339	135.4	28,588	12.1	17.3	103.7	22.6
KIOWA	C-2	333	24.0	25,479	18.2	13.9	19.0	17.5
BIG SANDY	100J	355	24.5	26,802	16.0	14.5	21.5	16.5
ELBERT	200	279	23.0	25,772	22.2	12.1	17.0	16.4
AGATE	300	111	13.5	23,756	25.0	8.2	11.5	9.7
COUNTY: EL PASO								
CALHAN RJ-1		500	32.7	26,873	12.5	15.3	27.0	18.5
HARRISON	2	10,590	658.4	33,645	11.1	16.1	483.7	21.9
WIDEFIELD	3	8,370	446.5	33,624	10.0	18.7	335.9	24.9
FOUNTAIN	8	4,712	272.4	35,018	8.5	17.3	194.7	24.2
COLORADO SPRINGS	11	33,175	1,695.6	38,339	9.4	19.6	1,291.0	25.7
CHEYENNE MOUNTAIN	12	3,458	173.7	33,979	11.2	19.9	144.2	24.0
MANITOU SPRINGS	14	1,399	75.4	33,335	16.3	18.6	61.0	22.9
ACADEMY	20	14,715	804.6	33,282	10.5	18.3	643.2	22.9
ELLICOTT	22	658	40.4	26,882	16.7	16.3	30.5	21.6
PEYTON	23 JT	543	35.5	25,366	17.2	15.3	30.5	17.8
HANOVER	28	157	15.0	24,460	40.0	10.5	12.0	13.1

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
LEWIS-PALMER	38	3,787	177.2	33,493	10.8	21.4	151.1	25.1
FALCON	49	3,998	232.5	29,914	15.5	17.2	166.4	24.0
EDISON	54 JT	47	6.0	28,298	.0	7.8	6.0	7.8
MIAMI/YODER	60 JT	287	17.0	28,928	6.7	16.9	11.5	25.0
COUNTY: FREMONT								
CANON CITY	RE-1	4,100	231.8	36,894	7.3	17.7	177.5	23.1
FLORENCE	RE-2	1,972	120.6	31,431	11.4	16.4	90.8	21.7
COTOPAXI	RE-3	319	22.9	26,739	26.1	13.9	17.5	18.2
COUNTY: GARFIELD								
ROARING FORK	RE-1	4,729	270.4	33,827	9.8	17.5	209.7	22.6
GARFIELD RE-2		3,235	167.5	31,374	12.8	19.3	128.5	25.2
GARFIELD	16	676	43.0	29,215	14.3	15.7	32.0	21.1
COUNTY: GILPIN								
GILPIN COUNTY	RE-1	373	32.6	28,818	12.9	11.4	25.0	14.9
COUNTY: GRAND								
WEST GRAND	1-JT.	573	42.2	31,345	9.8	13.6	32.3	17.7
EAST GRAND	2	1,274	82.8	31,950	10.5	15.4	59.8	21.3
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J	1,645	115.5	29,892	9.1	14.2	89.8	18.3
COUNTY: HINSDALE								
HINSDALE COUNTY	RE 1	37	4.0	29,377	20.0	9.3	3.0	12.3
COUNTY: HUERFANO								
HUERFANO	RE-1	924	57.8	27,631	10.7	16.0	44.0	21.0
LA VETA RE-2		304	22.0	29,468	8.7	13.8	15.0	20.3

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: JACKSON								
NORTH PARK	R-1	316	23.0	27,425	20.8	13.7	20.0	15.8
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1	86,670	4,134.4	40,158	9.2	21.0	3,210.0	27.0
COUNTY: KIOWA								
EADS	RE-1	296	23.5	28,222	8.3	12.6	17.5	16.9
PLAINVIEW	RE-2	83	12.0	26,650	25.0	6.9	10.0	8.3
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20	265	21.8	29,083	9.1	12.2	15.8	16.8
HI-PLAINS	R-23	113	16.8	27,934	.0	6.7	12.5	9.0
STRATTON	R-4	322	21.6	26,444	13.0	14.9	17.6	18.3
BETHUNE	R-5	155	15.0	25,734	6.7	10.3	13.0	11.9
BURLINGTON	RE-6J	859	57.0	29,190	8.5	15.1	42.0	20.5
COUNTY: LAKE								
LAKE COUNTY	R-1	1,338	71.5	30,046	21.1	18.7	49.5	27.0
COUNTY: LA PLATA								
DURANGO	9-R	4,729	307.8	34,652	10.4	15.4	232.5	20.3
BAYFIELD	10 JT-R	1,066	65.2	33,171	3.0	16.3	51.0	20.9
IGNACIO	11 JT	1,105	71.6	31,691	12.5	15.4	54.5	20.3
COUNTY: LARIMER								
POUDRE	R-1	21,922	1,101.1	37,312	6.4	19.9	841.7	26.0
THOMPSON	R-2J	13,787	716.5	36,081	6.9	19.3	536.5	25.7
PARK (ESTES PARK)	R-3	1,349	77.0	33,071	19.5	17.5	62.5	21.6

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PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: LAS ANIMAS								
TRINIDAD	1	1,603	95.8	32,116	8.2	16.7	72.0	22.3
PRIMERO REORGANIZED	2	203	19.0	25,577	27.8	10.7	16.0	12.7
HOEHNE REORGANIZED	3	343	22.0	29,439	9.1	15.6	18.0	19.1
AGUILAR REORGANIZED	6	183	19.7	29,963	19.0	9.3	12.7	14.4
BRANSON REORGANIZED	82	50	7.6	20,872	12.5	6.6	7.6	6.6
KIM REORGANIZED	88	84	11.7	22,781	8.3	7.2	9.0	9.3
COUNTY: LINCOLN								
GENOA-HUGO	C113	277	23.4	25,658	16.7	11.8	19.4	14.3
LIMON	RE-4J	619	31.0	27,307	3.2	20.0	27.0	22.9
KARVAL	RE-23	100	10.0	24,266	9.1	10.0	8.0	12.5
COUNTY: LOGAN								
VALLEY	RE-1	2,813	179.5	32,598	7.3	15.7	121.5	23.2
FRENCHMAN	RE-3	235	20.5	26,164	14.3	11.5	16.8	14.0
BUFFALO	RE-4	277	17.2	29,721	5.3	16.1	12.5	22.2
PLATEAU	RE-5	147	17.0	27,509	11.1	8.6	16.0	9.2
COUNTY: MESA								
DE BEQUE	49JT	168	18.0	25,187	11.8	9.3	15.0	11.2
PLATEAU VALLEY	50	565	42.3	28,478	20.5	13.4	33.3	17.0
MESA COUNTY VALLEY	51	19,049	1,039.0	36,433	5.7	18.3	746.5	25.5
COUNTY: MINERAL								
CREEDE CONSOLIDATED	1	150	14.1	32,023	13.3	10.6	12.1	12.4
COUNTY: MOFFAT								
MOFFAT COUNTY	RE:NO 1	2,830	148.8	37,838	8.5	19.0	109.8	25.8
COUNTY: MONTEZUMA								
MONTEZUMA-CORTEZ	RE-1	3,541	200.5	31,485	7.4	17.7	143.0	24.8
DOLORES	RE-4A	678	41.8	28,076	15.0	16.2	31.8	21.3
MANCOS	RE-6	544	37.5	27,990	5.4	14.5	27.0	20.1

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: MONTROSE								
MONTROSE COUNTY	RE-1J	5,326	289.4	33,650	5.8	18.4	198.1	26.9
WEST END	RE-2	581	42.0	26,708	17.1	13.8	32.0	18.2
COUNTY: MORGAN								
BRUSH	RE-2(J)	1,568	90.7	29,378	15.8	17.3	68.9	22.8
FORT MORGAN	RE-3	3,077	189.3	30,648	11.6	16.3	139.6	22.0
WELDON VALLEY	RE-20(J)	144	15.9	26,509	37.5	9.1	13.1	11.0
WIGGINS	RE-50(J)	570	37.0	29,464	10.5	15.4	31.0	18.4
COUNTY: OTERO								
EAST OTERO	R-1	1,963	129.0	30,265	9.9	15.2	93.5	21.0
ROCKY FORD	R-2	1,149	89.5	28,385	8.1	12.8	63.0	18.2
MANZANOLA	3J	275	21.0	27,212	10.5	13.1	17.0	16.2
FOWLER	R-4J	417	34.9	28,056	5.7	11.9	26.8	15.6
CHERAW	31	256	20.0	25,873	25.0	12.8	14.5	17.7
SWINK	33	367	26.7	27,419	14.3	13.7	18.7	19.6
COUNTY: OURAY								
OURAY	R-1	253	22.0	30,156	4.2	11.5	16.5	15.3
RIDGWAY	R-2	311	24.0	28,522	9.1	13.0	18.0	17.3
COUNTY: PARK								
PLATTE CANYON	1	1,640	88.6	31,849	16.7	18.5	66.6	24.6
PARK COUNTY	RE-2	600	40.7	27,847	12.8	14.7	30.7	19.5
COUNTY: PHILLIPS								
HOLYOKE	RE-1J	658	41.5	27,605	14.6	15.9	30.5	21.6
HAXTUN	RE-2J	333	26.2	26,676	15.4	12.7	20.2	16.5
COUNTY: PITKIN								
ASPEN	1	1,245	84.0	41,366	11.5	14.8	64.9	19.2

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: PROWERS								
GRANADA	RE-1	285	24.5	26,208	20.8	11.6	19.0	15.0
LAMAR	RE-2	2,001	127.5	30,501	9.3	15.7	98.0	20.4
HOLLY	RE-3	363	25.0	25,924	16.7	14.5	20.0	18.2
WILEY	RE-13 JT	337	24.0	27,303	22.2	14.0	21.5	15.7
COUNTY: PUEBLO								
PUEBLO CITY	60	18,100	931.2	35,515	8.8	19.4	613.7	29.5
PUEBLO COUNTY RURAL	70	5,524	290.7	32,979	7.7	19.0	230.2	24.0
COUNTY: RIO BLANCO								
MEEKER	RE1	782	47.7	31,988	8.9	16.4	39.5	19.8
RANGELY	RE-4	841	44.5	32,016	19.6	18.9	37.5	22.4
COUNTY: RIO GRANDE								
DEL NORTE	C-7	779	51.8	29,425	20.4	15.0	39.5	19.7
MONTE VISTA	C-8	1,474	90.3	30,920	12.0	16.3	70.0	21.1
SARGENT	RE-33J	446	33.2	27,318	10.3	13.4	27.2	16.4
COUNTY: ROUTT								
HAYDEN	RE-1	535	38.5	31,575	10.5	13.9	26.5	20.2
STEAMBOAT SPRINGS	RE-2	1,984	118.6	35,879	8.3	16.7	91.0	21.8
SOUTH ROUTT	RE 3	451	33.9	30,426	8.8	13.3	26.9	16.8
COUNTY: SAGUACHE								
MOUNTAIN VALLEY	RE 1	194	18.0	26,549	5.3	10.8	14.0	13.9
MOFFAT	2	206	23.5	23,821	23.8	8.8	18.5	11.1
CENTER	26 JT	766	54.0	27,360	11.3	14.2	40.0	19.2
COUNTY: SAN JUAN								
SILVERTON	1	109	12.0	33,056	9.1	9.1	9.0	12.1

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: SAN MIGUEL								
TELLURIDE	R-1	491	35.9	36,809	26.3	13.7	28.2	17.4
NORWOOD	R-2J	349	24.0	28,801	21.7	14.5	19.0	18.4
COUNTY: SEDGWICK								
JULESBURG	RE-1	335	25.6	28,370	3.8	13.1	18.6	18.0
PLATTE VALLEY	RE-3	153	19.0	26,324	10.5	8.1	15.0	10.2
COUNTY: SUMMIT								
SUMMIT	RE-1	2,380	164.7	39,196	13.4	14.5	111.4	21.4
COUNTY: TELLER								
CRIPPLE CREEK-VICTOR	RE-1	627	32.0	31,854	16.1	19.6	24.0	26.1
WOODLAND PARK	RE-2	3,227	169.8	34,283	8.8	19.0	125.8	25.7
COUNTY: WASHINGTON								
AKRON	R-1	497	35.8	26,740	2.9	13.9	28.3	17.6
ARICKAREE	R-2	147	17.0	24,006	5.6	8.6	13.0	11.3
OTIS	R-3	207	20.0	25,213	26.3	10.4	16.0	12.9
LONE STAR	101	81	9.6	24,981	18.2	8.4	8.1	10.0
WOODLIN	R-104	132	14.5	27,870	.0	9.1	10.5	12.6
COUNTY: WELD								
GILCREST	RE-1	1,970	122.8	31,931	8.7	16.0	94.3	20.9
EATON	RE-2	1,355	78.9	32,728	9.0	17.2	56.9	23.8
KEENESBURG	RE-3(J)	1,434	84.0	32,138	8.2	17.1	61.0	23.5
WINDSOR	RE-4	2,116	128.3	30,356	11.7	16.5	98.3	21.5
JOHNSTOWN-MILLIKEN	RE-5J	1,280	84.0	31,528	8.5	15.2	63.0	20.3
GREELEY	6	13,662	736.2	33,911	11.1	18.6	527.3	25.9
PLATTE VALLEY	RE-7	1,019	62.3	30,944	4.9	16.4	49.3	20.7
WELD COUNTY RE-8		2,655	155.7	31,573	10.6	17.1	114.0	23.3
AULT-HIGHLAND	RE-9	860	54.0	28,885	18.5	15.9	44.0	19.5
BRIGGSDALE	RE-10	120	13.0	22,517	15.4	9.2	10.0	12.0
PRAIRIE	RE-11	133	15.6	26,779	21.1	8.5	11.5	11.6
PAWNEE	RE-12	148	16.7	25,351	17.6	8.9	12.7	11.7

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	1,038	83.3	27,639	16.3	12.5	61.0	17.0
EAST YUMA COUNTY RJ-2	984	73.2	26,356	8.1	13.4	54.9	17.9
COUNTY: COLORADO BOCS							
ARKANSAS VALLEY BOCES	19	6.5	23,076	42.9	2.9	2.0	9.5
EAST CENTRAL BOCES	0	4.0	28,038	.0	.0	.0	.0
MOUNTAIN BOCES	100	18.0	30,929	10.5	5.6	4.5	22.2
NORTHEAST BOCES	0	5.0	25,195	33.3	.0	.0	.0
PIKES PEAK BOCES	31	13.2	30,840	25.0	2.3	5.0	6.2
SAN LUIS VALLEY BOCES	0	9.7	28,929	33.3	.0	.0	.0
SOUTH CENTRAL BOCES	0	1.0	30,307	50.0	.0	.0	.0
SOUTH PLATTE VALLEY BOCES	57	6.3	26,895	40.0	9.0	5.3	10.8
SOUTHEASTERN BOCES	111	4.0	25,495	50.0	27.8	.0	110.0
SOUTHWEST BOCES	90	5.0	23,587	40.0	18.0	4.5	20.0
WELD BOCES	74	10.3	27,292	50.0	7.2	6.8	10.9
NORTHWEST COLO BOCES	0	3.2	26,606	33.3	.0	.0	.0
RIO BLANCO BOCES	0	11.0	31,643	11.1	.0	1.0	.0
EXPEDITIONARY BOCES	322	13.0	31,276	30.8	24.8	13.0	24.8
* STATE SUMMARY	673,438	36,397.8	36,271	8.6	18.5	27,492.4	24.5

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: ADAMS												
MAPLETON	1	6.0	9.0	7.0	18.0	10.0	4.5	27.6	212.0	294.1	188.5	482.6
NORTHGLENN-THORNTON	12	6.0	33.0	34.5	107.1	75.1	20.2	136.8	1,133.7	1,546.4	867.7	2,414.1
ADAMS COUNTY	14	5.0	11.0	5.0	24.0	19.3	12.0	35.9	245.5	357.7	251.3	609.0
BRIGHTON	27J	5.0	7.0	3.0	18.4	11.5	6.0	27.0	199.7	277.6	189.9	467.5
BENNETT	29J	1.0	3.0		5.0		2.0	4.0	54.5	69.5	38.9	108.4
STRASBURG	31J	1.0	2.0		1.0			2.0	25.6	31.6	29.0	60.6
WESTMINSTER	50	8.0	23.0	11.0	34.5	27.5	14.0	67.0	557.6	742.6	495.2	1,237.8
		32.0	88.0	60.5	208.0	143.4	58.7	300.3	2,428.6	3,319.5	2,060.5	5,380.0
COUNTY: ALAMOSA												
ALAMOSA	RE-11J	1.0	6.0	1.0	16.5	2.0	12.0	10.0	124.3	172.8	81.5	254.3
SANGRE DE CRISTO	RE-22J	2.0	2.0		1.0			2.0	20.3	27.3	20.0	47.3
		3.0	8.0	1.0	17.5	2.0	12.0	12.0	144.6	200.1	101.5	301.6
COUNTY: ARAPAHOE												
ENGLEWOOD	1	5.0	8.0	2.0	21.8	15.4	6.5	23.5	196.6	278.8	170.9	449.7
SHERIDAN	2	2.5	5.0	2.0	12.0	4.9	8.0	13.0	97.8	145.2	91.8	237.0
CHERRY CREEK	5	43.0	43.0	29.0	124.2	55.2	8.0	232.4	1,777.8	2,312.6	1,688.1	4,000.7
LITTLETON	6	13.0	24.0	19.0	59.2	51.6	6.6	78.2	770.8	1,022.4	592.6	1,615.0
DEER TRAIL	26J	1.0	1.0		1.0			1.0	18.0	22.0	8.5	30.5
ADAMS-ARAPAHOE	28J	28.0	40.0	33.0	134.0	66.9	30.7	202.0	1,269.6	1,804.2	1,115.5	2,919.7
BYERS	32J	2.0	1.0		1.0		1.0	3.0	25.0	33.0	6.0	39.0
		94.5	122.0	85.0	353.2	194.0	60.8	553.1	4,155.6	5,618.2	3,673.4	9,291.6
COUNTY: ARCHULETA												
ARCHULETA COUNTY	50 JT	1.0	3.0	2.0	5.0		6.5	7.5	65.2	90.2	38.1	128.3
		1.0	3.0	2.0	5.0	.0	6.5	7.5	65.2	90.2	38.1	128.3

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: BACA												
WALSH	RE-1	1.0	1.0	1.0	1.0		1.0	2.0	18.4	25.4	19.7	45.1
PRITCHETT	RE-3	1.0						1.0	11.5	13.5	10.2	23.7
SPRINGFIELD	RE-4	1.0	1.0		1.9		1.0	1.0	30.5	36.4	7.0	43.4
VILAS	RE-5	1.0			1.0			1.0	10.0	13.0	5.5	18.5
CAMPO	RE-6	1.0	1.0		1.0				12.5	15.5	6.0	21.5
		5.0	3.0	1.0	4.9	.0	2.0	5.0	82.9	103.8	48.4	152.2
COUNTY: BENT												
LAS ANIMAS	RE-1	1.0	3.0		5.0		3.0	4.0	46.0	62.0	35.6	97.6
MC CLAVE	RE-2	1.0	1.0		.8		1.0	1.0	22.8	27.6	14.5	42.1
		2.0	4.0	.0	5.8	.0	4.0	5.0	68.8	89.6	50.1	139.7
COUNTY: BOULDER												
ST VRAIN VALLEY	RE 1J	21.0	29.0	16.0	60.3	12.0	9.0	65.7	810.6	1,023.6	649.0	1,672.6
BOULDER VALLEY	RE 2	15.0	41.0	32.5	85.6	63.2	17.8	172.1	1,183.0	1,610.2	993.2	2,603.4
		36.0	70.0	48.5	145.9	75.2	26.8	237.8	1,993.6	2,633.8	1,642.2	4,276.0
COUNTY: CHAFFEE												
BUENA VISTA	R-31	1.0	3.0	1.0	8.0	1.0	2.0	3.9	55.8	75.7	34.9	110.6
SALIDA	R-32	2.0	3.0	2.0	5.0	1.0	4.0	7.5	77.0	101.5	51.2	152.7
		3.0	6.0	3.0	13.0	2.0	6.0	11.4	132.8	177.2	86.1	263.3
COUNTY: CHEYENNE												
KIT CARSON	R-1	1.0			1.0			1.0	16.0	19.0	17.0	36.0
CHEYENNE COUNTY	RE-5	1.0	2.0		1.0		1.0	2.0	28.0	35.0	17.8	52.8
		2.0	2.0	.0	2.0	.0	1.0	3.0	44.0	54.0	34.8	88.8

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: CLEAR CREEK												
CLEAR CREEK	RE-1	2.0	5.0	1.0	8.6	2.1	.5	7.0	69.0	95.2	74.6	169.8
		2.0	5.0	1.0	8.6	2.1	.5	7.0	69.0	95.2	74.6	169.8
COUNTY: CONEJOS												
NORTH CONEJOS	RE-1J	2.0	4.0	1.0	5.6		5.0	5.0	63.0	85.6	42.7	128.3
SANFORD	6J	1.0	2.0		.6		1.0	1.0	18.7	24.3	16.3	40.6
SOUTH CONEJOS	RE-10	1.0	2.0		1.0		3.0	2.0	29.5	38.5	21.8	60.3
		4.0	8.0	1.0	7.2	.0	9.0	8.0	111.2	148.4	80.8	229.2
COUNTY: COSTILLA												
CENTENNIAL	R-1	1.0	2.0		1.0		.5	1.0	20.5	26.0	19.0	45.0
SIERRA GRANDE	R-30	1.0	1.0	1.0	2.0		2.0	1.0	19.0	27.0	21.3	48.3
		2.0	3.0	1.0	3.0	.0	2.5	2.0	39.5	53.0	40.3	93.3
COUNTY: CROWLEY												
CROWLEY COUNTY	RE-1-J	2.0	2.0		1.0		1.0	3.0	41.9	50.9	29.0	79.9
		2.0	2.0	.0	1.0	.0	1.0	3.0	41.9	50.9	29.0	79.9
COUNTY: CUSTER												
CONSOLIDATED	C-1	2.0	1.0		3.0		4.0	1.0	23.5	34.5	20.3	54.8
		2.0	1.0	.0	3.0	.0	4.0	1.0	23.5	34.5	20.3	54.8
COUNTY: DELTA												
DELTA COUNTY	50(J)	4.0	14.0	6.0	18.0	8.6	9.0	22.5	237.6	319.7	196.7	516.4
		4.0	14.0	6.0	18.0	8.6	9.0	22.5	237.6	319.7	196.7	516.4

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCATION	TEACHERS CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: DENVER												
DENVER COUNTY	1	13.0	105.0	79.0	249.3	175.5	166.0	245.5	2,786.0	3,819.3	3,297.9	7,117.2
		13.0	105.0	79.0	249.3	175.5	166.0	245.5	2,786.0	3,819.3	3,297.9	7,117.2
COUNTY: DOLORES												
DOLORES COUNTY	RE NO.2	1.0	2.0		2.0		1.0	2.0	19.5	27.5	22.5	50.0
		1.0	2.0	.0	2.0	.0	1.0	2.0	19.5	27.5	22.5	50.0
COUNTY: DOUGLAS												
DOUGLAS COUNTY	RE 1	13.0	32.0	36.0	82.5	80.6	5.8	106.5	1,217.5	1,573.9	917.1	2,491.0
		13.0	32.0	36.0	82.5	80.6	5.8	106.5	1,217.5	1,573.9	917.1	2,491.0
COUNTY: EAGLE												
EAGLE COUNTY	RE 50	8.0	11.0	2.0	25.5	7.0	4.8	24.6	241.4	324.3	202.7	527.0
		8.0	11.0	2.0	25.5	7.0	4.8	24.6	241.4	324.3	202.7	527.0
COUNTY: ELBERT												
ELIZABETH	C-1	3.0	4.0	4.0	14.0	4.0	2.0	12.7	120.7	164.4	104.8	269.2
KIOWA	C-2	1.0	1.0		2.0				24.0	28.0	16.8	44.8
BIG SANDY	100J	1.0	2.0		2.0				24.5	29.5	15.3	44.8
ELBERT	200	1.0	1.0		2.0			2.0	21.0	27.0	13.0	40.0
AGATE	300	1.0							13.5	14.5	7.1	21.6
		7.0	8.0	4.0	20.0	4.0	2.0	14.7	203.7	263.4	157.0	420.4

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: EL PASO												
CALHAN RJ-1		1.0	2.0		2.0				32.7	37.7	22.8	60.5
HARRISON	2	12.0	21.0	7.0	56.0	34.3	33.8	70.6	554.0	788.7	408.4	1,197.1
WIDEFIELD	3	9.0	14.0	5.0	37.5	25.5	9.5	46.5	390.5	537.5	291.1	828.6
FOUNTAIN	8	5.0	8.0	8.0	14.0	18.0	7.0	30.0	235.4	325.4	155.6	481.0
COLORADO SPRINGS	11	11.0	53.0	44.0	110.2	98.0	35.5	153.3	1,506.8	2,011.8	1,149.9	3,161.7
CHEYENNE MOUNTAIN	12	2.7	8.0	3.0	19.6				173.7	207.0	61.8	268.8
MANITOU SPRINGS	14	1.0	4.0	1.0	9.6		3.3	.8	71.3	91.0	55.5	146.5
ACADEMY	20	14.0	21.0	22.0	55.8	36.9		63.4	741.2	954.3	579.5	1,533.8
ELLICOTT	22	1.0	2.0		4.0		3.0	1.0	36.4	47.4	26.9	74.3
PEYTON	23 JT	1.0	2.0		1.0				35.5	39.5	25.4	64.9
HANOVER	28	1.0	1.0		1.0		1.0	1.0	13.0	18.0	9.0	27.0
LEWIS-PALMER	38	4.0	7.0	4.0	15.0		1.0		176.2	207.2	107.3	314.5
FALCON	49	5.0	7.0	7.0	22.0	14.8	4.6	31.5	196.4	288.3	139.7	428.0
EDISON	54 JT	.5							6.0	6.5	5.0	11.5
MIAMI/YODER	60 JT	1.0	1.0		1.0		1.0		16.0	20.0	16.4	36.4
		69.2	151.0	101.0	348.7	227.5	99.7	398.1	4,185.1	5,580.3	3,054.3	8,634.6
COUNTY: FREMONT												
CANON CITY	RE-1	5.0	8.0	3.0	12.0	12.0	7.0	18.5	206.3	271.8	156.0	427.8
FLORENCE	RE-2	1.0	3.0	4.0	7.5		3.0	10.8	106.8	136.1	81.1	217.2
COTOPAXI	RE-3	1.0	1.0		1.0		.4	1.0	21.5	25.9	17.5	43.4
		7.0	12.0	7.0	20.5	12.0	10.4	30.3	334.6	433.8	254.6	688.4
COUNTY: GARFIELD												
ROARING FORK	RE-1	1.0	10.0	8.0	25.0	3.0	2.0	20.0	248.4	317.4	166.6	484.0
GARFIELD RE-2		3.0	6.0	2.0	16.0	1.0	4.0	12.0	151.5	195.5	116.9	312.4
GARFIELD	16	1.0	3.0		5.0		1.0	4.0	38.0	52.0	28.4	80.4
		5.0	19.0	10.0	46.0	4.0	7.0	36.0	437.9	564.9	311.9	876.8

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: GILPIN												
GILPIN COUNTY	RE-1	1.0	1.0		2.0	1.8		4.0	28.6	38.4	18.1	56.5
		1.0	1.0	.0	2.0	1.8	.0	4.0	28.6	38.4	18.1	56.5
COUNTY: GRAND												
WEST GRAND	1-JT.	1.0	3.0		2.6			4.0	38.2	48.8	28.0	76.8
EAST GRAND	2	2.0	3.0		4.0	1.0	2.0	5.0	75.8	92.8	55.6	148.4
		3.0	6.0	.0	6.6	1.0	2.0	9.0	114.0	141.6	83.6	225.2
COUNTY: GUNNISON												
GUNNISON WATERSHED	RE1J	3.0	4.0	2.0	10.0	2.0	2.0	7.8	105.7	136.5	57.3	193.8
		3.0	4.0	2.0	10.0	2.0	2.0	7.8	105.7	136.5	57.3	193.8
COUNTY: HINSDALE												
HINSDALE COUNTY	RE 1	1.0			1.0			1.0	3.0	6.0	5.6	11.6
		1.0	.0	.0	1.0	.0	.0	1.0	3.0	6.0	5.6	11.6
COUNTY: HUERFANO												
HUERFANO	RE-1	1.0	4.0	2.0	5.0		4.0	4.8	49.0	69.8	51.9	121.7
LA VETA RE-2		1.0	1.0		2.0			2.0	20.0	26.0	14.3	40.3
		2.0	5.0	2.0	7.0	.0	4.0	6.8	69.0	95.8	66.2	162.0
COUNTY: JACKSON												
NORTH PARK	R-1	1.0	1.0		2.0			1.0	22.0	27.0	18.1	45.1
		1.0	1.0	.0	2.0	.0	.0	1.0	22.0	27.0	18.1	45.1

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: JEFFERSON												
JEFFERSON COUNTY	R-1	21.0	125.0	98.0	320.0	255.3	54.0	445.1	3,635.3	4,953.7	4,247.7	9,201.4
		21.0	125.0	98.0	320.0	255.3	54.0	445.1	3,635.3	4,953.7	4,247.7	9,201.4
COUNTY: KIOWA												
EADS	RE-1	1.0	2.0		1.0		1.0	2.0	20.5	27.5	15.0	42.5
PLAINVIEW	RE-2	1.0							12.0	13.0	8.0	21.0
		2.0	2.0	.0	1.0	.0	1.0	2.0	32.5	40.5	23.0	63.5
COUNTY: KIT CARSON												
ARRIBA-FLAGLER	C-20	1.0	1.0		1.0		2.0	1.0	18.8	24.8	13.5	38.3
HI-PLAINS	R-23	1.0	1.0				.7	2.0	14.1	18.8	12.5	31.3
STRATTON	R-4	1.0	1.0		3.0			2.0	19.6	26.6	24.5	51.1
BETHUNE	R-5	.5	1.0		1.0				15.0	17.5	7.1	24.6
BURLINGTON	RE-6J	2.0	4.0	1.0	4.0		4.0	2.0	51.0	68.0	37.2	105.2
		5.5	8.0	1.0	9.0	.0	6.7	7.0	118.5	155.7	94.8	250.5
COUNTY: LAKE												
LAKE COUNTY	R-1	2.0	3.0	1.0	6.8	2.0	5.0	6.0	60.5	86.3	71.2	157.5
		2.0	3.0	1.0	6.8	2.0	5.0	6.0	60.5	86.3	71.2	157.5
COUNTY: LA PLATA												
DURANGO	9-R	3.0	10.0	5.0	22.9		6.3	27.0	274.5	348.7	224.6	573.3
BAYFIELD	10 JT-R	3.0	3.0		4.5		1.7	3.0	60.5	75.7	40.4	116.1
IGNACIO	11 JT	1.0	3.0	1.0	6.7	1.0	5.6	4.5	61.5	84.3	46.3	130.6
		7.0	16.0	6.0	34.1	1.0	13.6	34.5	396.5	508.7	311.3	820.0

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: LARIMER												
POUDRE	R-1	6.0	36.0	18.0	98.6	53.7	9.3	116.4	975.4	1,313.4	767.0	2,080.4
THOMPSON	R-2J	3.0	26.0	8.0	38.0	46.7	13.6	67.9	635.0	838.2	608.4	1,446.6
PARK (ESTES PARK)	R-3	4.0	2.0	1.0	7.0	3.5	1.0	4.7	71.3	94.5	66.6	161.1
		13.0	64.0	27.0	143.6	103.9	23.9	189.0	1,681.7	2,246.1	1,442.0	3,688.1
COUNTY: LAS ANIMAS												
TRINIDAD	1	1.0	5.0	3.0	5.0	1.0	6.0	7.0	82.8	110.8	46.7	157.5
PRIMERO REORGANIZED	2	2.0						1.0	18.0	21.0	13.0	34.0
HOEHNE REORGANIZED	3	1.0	1.0		2.0		2.0	1.0	19.0	26.0	13.0	39.0
AGUILAR REORGANIZED	6	1.0	1.5				2.0	1.0	16.7	22.2	16.0	38.2
BRANSON REORGANIZED	82	1.0							7.6	8.6	4.6	13.2
KIM REORGANIZED	88	1.0			1.0			1.0	10.7	13.7	8.4	22.1
		7.0	7.5	3.0	8.0	1.0	10.0	11.0	154.8	202.3	101.7	304.0
COUNTY: LINCOLN												
GENOA-HUGO	C113	2.0						1.0	22.4	25.4	14.5	39.9
LIMON	RE-4J	2.0	1.0		1.0		1.0		30.0	35.0	22.7	57.7
KARVAL	RE-23	1.0			1.0			1.0	9.0	12.0	7.6	19.6
		5.0	1.0	.0	2.0	.0	1.0	2.0	61.4	72.4	44.8	117.2
COUNTY: LOGAN												
VALLEY	RE-1	2.0	9.0	3.0	5.0	6.5	8.0	20.0	151.5	205.0	122.9	327.9
FRENCHMAN	RE-3	1.0	1.0					1.0	19.5	22.5	11.6	34.1
BUFFALO	RE-4	1.0	2.0		1.8	1.0	2.0	1.0	14.2	23.0	14.1	37.1
PLATEAU	RE-5	.5	1.0						17.0	18.5	9.8	28.3
		4.5	13.0	3.0	6.8	7.5	10.0	22.0	202.2	269.0	158.4	427.4

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: MESA												
DE BEQUE	49JT	1.0	1.0		1.0		1.0	1.0	16.0	21.0	13.3	34.3
PLATEAU VALLEY	50	1.0	3.0		1.0			4.0	38.3	47.3	24.0	71.3
MESA COUNTY VALLEY	51	10.0	34.0	16.5	70.2	34.3	48.9	118.0	872.1	1,204.0	675.7	1,879.7
		12.0	38.0	16.5	72.2	34.3	49.9	123.0	926.4	1,272.3	713.0	1,985.3
COUNTY: MINERAL												
CREEDE CONSOLIDATED	1	1.0	1.0					1.0	13.1	16.1	7.2	23.3
		1.0	1.0	.0	.0	.0	.0	1.0	13.1	16.1	7.2	23.3
COUNTY: MOFFAT												
MOFFAT COUNTY	RE:NO 1	2.0	7.0	1.0	7.0	8.0	4.5	13.0	131.3	173.8	127.9	301.7
		2.0	7.0	1.0	7.0	8.0	4.5	13.0	131.3	173.8	127.9	301.7
COUNTY: MONTEZUMA												
MONTEZUMA-CORTEZ	RE-1	2.0	7.0	4.0	17.5	7.0	10.5	21.0	169.0	238.0	136.8	374.8
DOLORES	RE-4A	1.0			2.0			2.0	39.8	44.8	44.9	89.7
MANCOS	RE-6	1.0	2.0		3.5		1.5	4.0	32.0	44.0	23.5	67.5
		4.0	9.0	4.0	23.0	7.0	12.0	27.0	240.8	326.8	205.2	532.0
COUNTY: MONTROSE												
MONTROSE COUNTY	RE-1J	4.0	12.0	2.0	21.0	16.8	7.5	37.5	244.4	345.2	204.3	549.5
WEST END	RE-2	1.0	3.0		3.0		1.0	4.0	37.0	49.0	35.4	84.4
		5.0	15.0	2.0	24.0	16.8	8.5	41.5	281.4	394.2	239.7	633.9

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CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER 1, 11	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: MORGAN												
BRUSH	RE-2(J)	1.9	3.0	1.0	4.0			8.9	81.8	100.6	59.6	160.2
FORT MORGAN	RE-3	2.0	5.0	3.0	10.5	4.0	2.7	15.0	171.6	213.8	154.6	368.4
WELDON VALLEY	RE-20(J)	1.0			1.9		.9	1.0	14.0	18.8	10.9	29.7
WIGGINS	RE-50(J)	1.0	2.0		3.5		1.0	2.0	34.0	43.5	30.2	73.7
		5.9	10.0	4.0	19.9	4.0	4.6	26.9	301.4	376.7	255.3	632.0
COUNTY: OTERO												
EAST OTERO	R-1	5.0	4.0	2.0	6.5	2.1	6.5	13.0	109.5	148.6	74.4	223.0
ROCKY FORD	R-2	2.0	4.0	2.0	5.0	1.9	6.0	8.0	75.5	104.4	76.7	181.1
MANZANOLA	3J	1.0	1.0		1.0			2.0	19.0	24.0	9.9	33.9
FOWLER	R-4J	1.0	2.0		2.0		2.0	2.0	30.9	39.9	20.3	60.2
CHERAW	31	1.0	1.0		1.0		3.0	1.0	16.0	23.0	15.2	38.2
SWINK	33	1.0	1.0		2.0		2.0	3.0	21.7	30.7	16.3	47.0
		11.0	13.0	4.0	17.5	4.0	19.5	29.0	272.6	370.6	212.8	583.4
COUNTY: OURAY												
OURAY	R-1	1.0	1.0		.5			1.0	21.0	24.5	9.7	34.2
RIDGWAY	R-2	1.0	1.0		2.0		1.0	2.0	21.0	28.0	13.4	41.4
		2.0	2.0	.0	2.5	.0	1.0	3.0	42.0	52.5	23.1	75.6
COUNTY: PARK												
PLATTE CANYON	1	3.0	3.0		3.0	6.0	1.0	6.0	81.6	103.6	77.9	181.5
PARK COUNTY	RE-2	1.0	3.0		2.0	1.0	1.0	3.5	36.2	47.7	35.1	82.8
		4.0	6.0	.0	5.0	7.0	2.0	9.5	117.8	151.3	113.0	264.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER 1, II	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: PHILLIPS												
HOLYOKE	RE-1J	1.0	2.0		4.0		2.0	3.0	36.5	48.5	30.0	78.5
HAXTUN	RE-2J	1.0	1.0		3.0		.5	2.0	23.7	31.2	15.6	46.8
		2.0	3.0	.0	7.0	.0	2.5	5.0	60.2	79.7	45.6	125.3
COUNTY: PITKIN												
ASPEN	1	1.0	3.0		5.5	1.4	2.0	5.8	76.2	94.9	43.9	138.8
		1.0	3.0	.0	5.5	1.4	2.0	5.8	76.2	94.9	43.9	138.8
COUNTY: PROWERS												
GRANADA	RE-1	1.0	1.0		2.0		1.0	2.0	21.5	28.5	8.7	37.2
LAMAR	RE-2	3.0	5.0	2.0	8.6	2.0	5.0	10.0	112.5	148.1	74.2	222.3
HOLLY	RE-3	2.0	1.0		1.0		1.0	2.0	22.0	29.0	18.6	47.6
WILEY	RE-13 JT	1.0	2.0		1.0			1.0	23.0	28.0	14.0	42.0
		7.0	9.0	2.0	12.6	2.0	7.0	15.0	179.0	233.6	115.5	349.1
COUNTY: PUEBLO												
PUEBLO CITY	60	6.0	32.0	22.0	98.0	11.0	86.0	104.0	741.2	1,100.2	619.0	1,719.2
PUEBLO COUNTY RURAL	70	2.0	15.0	3.0	26.0	10.0	3.5	18.0	269.2	346.7	249.6	596.3
		8.0	47.0	25.0	124.0	21.0	89.5	122.0	1,010.4	1,446.9	868.6	2,315.5
COUNTY: RIO BLANCO												
MEEKER	RE1	1.0	3.0	1.0	4.0		1.0		46.7	56.7	31.0	87.7
RANGELY	RE-4	1.0	3.0		4.0				44.5	52.5	30.2	82.7
		2.0	6.0	1.0	8.0	.0	1.0	.0	91.2	109.2	61.2	170.4

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: RIO GRANDE												
DEL NORTE	C-7	1.0	3.0		4.0		3.0	5.0	43.8	59.8	36.5	96.3
MONTE VISTA	C-8	2.0	3.0		8.0	1.0	6.0	7.0	77.3	104.3	52.5	156.8
SARGENT	RE-33J	1.0	2.0		2.0		1.0	2.0	30.2	38.2	21.9	60.1
		4.0	8.0	.0	14.0	1.0	10.0	14.0	151.3	202.3	110.9	313.2
COUNTY: ROUTT												
HAYDEN	RE-1	1.0	3.0		2.0	.6	1.0	3.0	34.5	45.1	23.7	68.8
STEAMBOAT SPRINGS	RE-2	1.0	4.0	2.0	9.5	2.0	2.0	11.6	105.0	137.1	73.1	210.2
SOUTH ROUTT	RE 3	1.0	3.0		1.5		1.0	1.0	31.9	39.4	22.6	62.0
		3.0	10.0	2.0	13.0	2.6	4.0	15.6	171.4	221.6	119.4	341.0
COUNTY: SAGUACHE												
MOUNTAIN VALLEY	RE 1	1.0			2.0		1.0	1.0	16.0	21.0	12.7	33.7
MOFFAT	2	1.0			2.0		1.0	1.0	21.5	26.5	9.9	36.4
CENTER	26 JT	1.0	2.0		3.0		6.0	3.0	45.0	60.0	36.7	96.7
		3.0	2.0	.0	7.0	.0	8.0	5.0	82.5	107.5	59.3	166.8
COUNTY: SAN JUAN												
SILVERTON	1	1.0			2.0			1.0	11.0	15.0	2.8	17.8
		1.0	.0	.0	2.0	.0	.0	1.0	11.0	15.0	2.8	17.8
COUNTY: SAN MIGUEL												
TELLURIDE	R-1	1.0	2.0		4.0	.9	.6	2.0	33.3	43.8	14.7	58.5
NORWOOD	R-2J	1.0			2.0			1.0	23.0	27.0	11.3	38.3
		2.0	2.0	.0	6.0	.9	.6	3.0	56.3	70.8	26.0	96.8

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: SEDGWICK												
JULESBURG	RE-1	1.0	1.0		1.0		1.0	1.0	23.6	28.6	14.4	43.0
PLATTE VALLEY	RE-3	2.0	1.0	1.0	1.2		1.0	1.0	17.0	24.2	11.6	35.8
		3.0	2.0	1.0	2.2	.0	2.0	2.0	40.6	52.8	26.0	78.8
COUNTY: SUMMIT												
SUMMIT	RE-1	2.0	8.0	1.0	19.5	6.0	8.0	19.5	137.2	201.2	110.4	311.6
		2.0	8.0	1.0	19.5	6.0	8.0	19.5	137.2	201.2	110.4	311.6
COUNTY: TELLER												
CRIPPLE CREEK-VICTOR	RE-1	1.0	2.0	1.0	3.0		1.0	3.0	28.0	39.0	29.3	68.3
WOODLAND PARK	RE-2	2.7	5.0	3.0	14.0	5.8	5.1	16.5	148.2	200.3	103.4	303.7
		3.7	7.0	4.0	17.0	5.8	6.1	19.5	176.2	239.3	132.7	372.0
COUNTY: WASHINGTON												
AKRON	R-1	2.0	2.0		2.0		3.0	1.0	31.8	41.8	18.2	60.0
ARICKAREE	R-2	1.0						1.0	16.0	18.0	14.3	32.3
OTIS	R-3	1.0	1.0		2.0		1.0	1.0	18.0	24.0	14.0	38.0
LONE STAR	101	1.0							9.6	10.6	4.0	14.6
WOODLIN	R-104	.5	1.0				1.0		13.5	16.0	11.3	27.3
		5.5	4.0	.0	4.0	.0	5.0	3.0	88.9	110.4	61.8	172.2
COUNTY: WELD												
GILCREST	RE-1	2.0	6.0	1.0	8.5	3.0	5.0	8.0	109.8	143.3	61.9	205.2
EATON	RE-2	1.0	4.0	2.0	8.0	.5	4.0	5.0	69.9	94.4	49.9	144.3
KEENESBURG	RE-3(J)	2.0	3.0	1.0	3.0	3.0	4.0	9.0	71.0	96.0	61.8	157.8
WINDSOR	RE-4	1.0	5.0	2.0	11.0	5.6	1.0	11.0	116.3	152.9	78.5	231.4
JOHNSTOWN-MILLIKEN	RE-5J	1.0	4.0		6.0	3.0	3.0	6.5	74.5	98.0	53.4	151.4
GREELEY	6	9.0	22.0	14.0	62.0	62.2	51.8	65.8	618.6	905.4	510.7	1,416.1
PLATTE VALLEY	RE-7	1.0	2.0	1.0	4.5	2.0	2.0	5.0	55.3	72.8	45.3	118.1
WELD COUNTY RE-8		4.0	4.0	3.0	14.6	5.8	8.0	15.0	132.7	187.1	139.0	326.1
AULT-HIGHLAND	RE-9	1.0	1.0		4.0	1.0	3.0	2.0	49.0	61.0	33.6	94.6
BRIGGSDALE	RE-10	1.0	1.0					1.0	12.0	15.0	8.2	23.2
PRAIRIE	RE-11	1.0	1.0		1.0		1.0	1.0	13.6	18.6	7.7	26.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: WELD												
PAWNEE	RE-12	1.0			1.0		1.0	1.0	14.7	18.7	8.8	27.5
		25.0	53.0	24.0	123.6	86.1	83.8	130.3	1,337.4	1,863.2	1,058.8	2,922.0
COUNTY: YUMA												
WEST YUMA COUNTY	RJ-1	1.6	4.0		4.6		1.0	8.0	74.3	93.5	39.8	133.3
EAST YUMA COUNTY	RJ-2	2.0	4.0		3.0		2.0	7.0	64.2	82.2	54.0	136.2
		3.6	8.0	.0	7.6	.0	3.0	15.0	138.5	175.7	93.8	269.5
COUNTY: COLORADO BOCS												
ARKANSAS VALLEY BOCES		2.0			3.6	8.5		4.5	2.0	20.6		20.6
EAST CENTRAL BOCES		2.0			1.2	15.2		4.0		22.4		22.4
MOUNTAIN BOCES		2.0			4.0	18.8		13.5	4.5	42.8		42.8
NORTHERN COLO BOCES		1.0								1.0		1.0
NORTHEAST BOCES					2.6	13.2		5.0		20.8		20.8
PIKES PEAK BOCES		1.0			4.0	26.1		7.4	5.8	44.3		44.3
SAN JUAN BOCES		1.0			1.0	19.3				21.3		21.3
SAN LUIS VALLEY BOCES		2.0			1.4	10.0		9.7		23.1		23.1
SOUTH CENTRAL BOCES		1.0			5.0	12.0		1.0		19.0		19.0
SOUTH PLATTE VALLEY BOCES		2.5	1.0		3.5	8.0		1.0	5.3	21.3		21.3
SOUTHEASTERN BOCES		1.3			3.0	6.0		4.0		14.3		14.3
SOUTHWEST BOCES		3.0	1.0		1.0	6.1			5.0	16.1		16.1
WELD BOCES		2.0			5.3	8.0		3.5	6.8	25.6		25.6
NORTHWEST COLO BOCES		1.0			1.0	11.1		3.2		16.3		16.3
RIO BLANCO BOCES		1.0				2.0	1.0	9.0	1.0	14.0		14.0
EXPEDITIONARY BOCES		1.0			2.0				13.0	16.0		16.0
		23.8	2.0	.0	38.6	164.3	1.0	65.8	43.4	338.9	.0	338.9
** STATE TOTALS:		542.2	1,210.5	683.5	2,733.2	1,685.6	969.2	3,499.9	31,928.7	43,252.8	27,972.5	71,225.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 11 COLORADO DEPARTMENT OF EDUCATION FALL 1996

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: ADAMS								
MAPLETON	1	2	4	2	35	259	302	14.2 %
NORTHGLENN-THORNTON	12	4	19	16	79	1,483	1,601	7.4 %
ADAMS COUNTY	14	1	2	8	80	271	362	25.1 %
BRIGHTON	27J	2	2	1	39	241	285	15.4 %
BENNETT	29J	1				69	70	1.4 %
STRASBURG	31J				1	31	32	3.1 %
WESTMINSTER	50	3	9	4	22	711	749	5.1 %
* COUNTY TOTALS:		13	36	31	256	3,065	3,401	9.9 %
COUNTY: ALAMOSA								
ALAMOSA	RE-11J				54	120	174	31.0 %
SANGRE DE CRISTO	RE-22J				1	27	28	3.6 %
* COUNTY TOTALS:		0	0	0	55	147	202	27.2 %
COUNTY: ARAPAHOE								
ENGLEWOOD	1	4		3	9	274	290	5.5 %
SHERIDAN	2		2	1	3	141	147	4.1 %
CHERRY CREEK	5	9	25	58	69	2,261	2,422	6.6 %
LITTLETON	6	2	4	2	9	1,043	1,060	1.6 %
DEER TRAIL	26J					22	22	.0 %
ADAMS-ARAPAHOE	28J	4	19	85	49	1,678	1,835	8.6 %
BYERS	32J					33	33	.0 %
* COUNTY TOTALS:		19	50	149	139	5,452	5,809	6.1 %
COUNTY: ARCHULETA								
ARCHULETA COUNTY	50 JT	2			4	87	93	6.5 %
* COUNTY TOTALS:		2	0	0	4	87	93	6.5 %
COUNTY: BACA								
WALSH	RE-1					27	27	.0 %
PRITCHETT	RE-3					14	14	.0 %
SPRINGFIELD	RE-4	1			3	34	38	10.5 %
VILAS	RE-5					13	13	.0 %
CAMPO	RE-6				1	15	16	6.3 %
* COUNTY TOTALS:		1	0	0	4	103	108	4.6 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT								
LAS ANIMAS	RE-1				12	50	62	19.4 %
MC CLAVE	RE-2					28	28	.0 %
* COUNTY TOTALS:		0	0	0	12	78	90	13.3 %
COUNTY: BOULDER								
ST VRAIN VALLEY	RE 1J	4	4	2	53	993	1,056	6.0 %
BOULDER VALLEY	RE 2	6	21	17	107	1,588	1,739	8.7 %
* COUNTY TOTALS:		10	25	19	160	2,581	2,795	7.7 %
COUNTY: CHAFFEE								
BUENA VISTA	R-31					78	78	.0 %
SALIDA	R-32	1	1			100	102	2.0 %
* COUNTY TOTALS:		1	1	0	0	178	180	1.1 %
COUNTY: CHEYENNE								
KIT CARSON	R-1					19	19	.0 %
CHEYENNE COUNTY	RE-5					35	35	.0 %
* COUNTY TOTALS:		0	0	0	0	54	54	.0 %
COUNTY: CLEAR CREEK								
CLEAR CREEK	RE-1	1	1			98	100	2.0 %
* COUNTY TOTALS:		1	1	0	0	98	100	2.0 %
COUNTY: CONEJOS								
NORTH CONEJOS	RE-1J			1	25	60	86	30.2 %
SANFORD	6J				1	24	25	4.0 %
SOUTH CONEJOS	RE-10			1	28	10	39	74.4 %
* COUNTY TOTALS:		0	0	2	54	94	150	37.3 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: COSTILLA								
CENTENNIAL	R-1			1	17	9	27	66.7 %
SIERRA GRANDE	R-30				7	20	27	25.9 %
* COUNTY TOTALS:		0	0	1	24	29	54	46.3 %
COUNTY: CROWLEY								
CROWLEY COUNTY	RE-1-J				3	48	51	5.9 %
* COUNTY TOTALS:		0	0	0	3	48	51	5.9 %
COUNTY: CUSTER								
CONSOLIDATED	C-1				1	34	35	2.9 %
* COUNTY TOTALS:		0	0	0	1	34	35	2.9 %
COUNTY: DELTA								
DELTA COUNTY	50(J)	1			12	309	322	4.0 %
* COUNTY TOTALS:		1	0	0	12	309	322	4.0 %
COUNTY: DENVER								
DENVER COUNTY	1	14	43	373	537	2,885	3,852	25.1 %
* COUNTY TOTALS:		14	43	373	537	2,885	3,852	25.1 %
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2					28	28	.0 %
* COUNTY TOTALS:		0	0	0	0	28	28	.0 %
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	8	7	12	39	1,584	1,650	4.0 %
* COUNTY TOTALS:		8	7	12	39	1,584	1,650	4.0 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	3			14	313	330	5.2 %
* COUNTY TOTALS:		3	0	0	14	313	330	5.2 %
COUNTY: ELBERT								
ELIZABETH	C-1	1	3			162	166	2.4 %
KIOWA	C-2	1				27	28	3.6 %
BIG SANDY	100J					30	30	.0 %
ELBERT	200					27	27	.0 %
AGATE	300					15	15	.0 %
* COUNTY TOTALS:		2	3	0	0	261	266	1.9 %
COUNTY: EL PASO								
CALHAN RJ-1						38	38	.0 %
HARRISON	2	7	8	46	55	687	803	14.4 %
WIDEFIELD	3	4	8	18	18	498	546	8.8 %
FOUNTAIN	8	4		15	13	298	330	9.7 %
COLORADO SPRINGS	11	22	16	104	170	1,736	2,048	15.2 %
CHEYENNE MOUNTAIN	12	1		1	4	206	212	2.8 %
MANITOU SPRINGS	14				4	97	101	4.0 %
ACADEMY	20	11	3	8	30	936	988	5.3 %
ELLICOTT	22				2	47	49	4.1 %
PEYTON	23 JT					40	40	.0 %
HANOVER	28					18	18	.0 %
LEWIS-PALMER	38	1			5	208	214	2.8 %
FALCON	49	3	3	2	8	276	292	5.5 %
EDISON	54 JT					7	7	.0 %
MIAMI/YODER	60 JT					21	21	.0 %
* COUNTY TOTALS:		53	38	194	309	5,113	5,707	10.4 %
COUNTY: FREMONT								
CANON CITY	RE-1				7	273	280	2.5 %
FLORENCE	RE-2				4	134	138	2.9 %
COTOPAXI	RE-3				1	26	27	3.7 %
* COUNTY TOTALS:		0	0	0	12	433	445	2.7 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD								
ROARING FORK	RE-1		2		3	318	323	1.5 %
GARFIELD RE-2					4	195	199	2.0 %
GARFIELD	16				2	50	52	3.8 %
* COUNTY TOTALS:		0	2	0	9	563	574	1.9 %
COUNTY: GILPIN								
GILPIN COUNTY	RE-1					40	40	.0 %
* COUNTY TOTALS:		0	0	0	0	40	40	.0 %
COUNTY: GRAND								
WEST GRAND	1-JT.				1	50	51	2.0 %
EAST GRAND	2		1		1	92	94	2.1 %
* COUNTY TOTALS:		0	1	0	2	142	145	2.1 %
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J				2	140	142	1.4 %
* COUNTY TOTALS:		0	0	0	2	140	142	1.4 %
COUNTY: HINSDALE								
HINSDALE COUNTY	RE 1					6	6	.0 %
* COUNTY TOTALS:		0	0	0	0	6	6	.0 %
COUNTY: HUERFANO								
HUERFANO	RE-1		1	1	18	50	70	28.6 %
LA VETA RE-2					1	25	26	3.8 %
* COUNTY TOTALS:		0	1	1	19	75	96	21.9 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON								
NORTH PARK	R-1					27	27	.0 %
* COUNTY TOTALS:		0	0	0	0	27	27	.0 %
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1	35	59	46	200	4,760	5,100	6.7 %
* COUNTY TOTALS:		35	59	46	200	4,760	5,100	6.7 %
COUNTY: KIOWA								
EADS	RE-1				3	25	28	10.7 %
PLAINVIEW	RE-2				1	12	13	7.7 %
* COUNTY TOTALS:		0	0	0	4	37	41	9.8 %
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20					25	25	.0 %
HI-PLAINS	R-23					20	20	.0 %
STRATTON	R-4	1				26	27	3.7 %
BETHUNE	R-5					18	18	.0 %
BURLINGTON	RE-6J	1			1	67	69	2.9 %
* COUNTY TOTALS:		2	0	0	1	156	159	1.9 %
COUNTY: LAKE								
LAKE COUNTY	R-1		1		1	85	87	2.3 %
* COUNTY TOTALS:		0	1	0	1	85	87	2.3 %
COUNTY: LA PLATA								
DURANGO	9-R	6	2		12	348	368	5.4 %
BAYFIELD	10 JT-R					77	77	.0 %
IGNACIO	11 JT	6		2	7	71	86	17.4 %
* COUNTY TOTALS:		12	2	2	19	496	531	6.6 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: LARIMER								
POUDRE	R-1	5	10	4	42	1,313	1,374	4.4 %
THOMPSON	R-2J	3	4		10	871	888	1.9 %
PARK (ESTES PARK)	R-3					96	96	.0 %
* COUNTY TOTALS:		8	14	4	52	2,280	2,358	3.3 %
COUNTY: LAS ANIMAS								
TRINIDAD	1	1			22	88	111	20.7 %
PRIMERO REORGANIZED	2				7	14	21	33.3 %
HOEHNE REORGANIZED	3				2	24	26	7.7 %
AGUILAR REORGANIZED	6				4	19	23	17.4 %
BRANSON REORGANIZED	82					9	9	.0 %
KIM REORGANIZED	88					14	14	.0 %
* COUNTY TOTALS:		1	0	0	35	168	204	17.6 %
COUNTY: LINCOLN								
GENOA-HUGO	C113					26	26	.0 %
LIMON	RE-4J					36	36	.0 %
KARVAL	RE-23					12	12	.0 %
* COUNTY TOTALS:		0	0	0	0	74	74	.0 %
COUNTY: LOGAN								
VALLEY	RE-1	1			6	199	206	3.4 %
FRENCHMAN	RE-3	1			1	22	24	8.3 %
BUFFALO	RE-4		2			22	24	8.3 %
PLATEAU	RE-5					19	19	.0 %
* COUNTY TOTALS:		2	2	0	7	262	273	4.0 %
COUNTY: MESA								
DE BEQUE	49JT					21	21	.0 %
PLATEAU VALLEY	50				1	47	48	2.1 %
MESA COUNTY VALLEY	51	8	4	4	47	1,185	1,248	5.0 %
* COUNTY TOTALS:		8	4	4	48	1,253	1,317	4.9 %

TABLE 11 COLORADO DEPARTMENT OF EDUCATION FALL 1996

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: MINERAL								
CREEDE CONSOLIDATED 1						17	17	.0 %
* COUNTY TOTALS:		0	0	0	0	17	17	.0 %
COUNTY: MOFFAT								
MOFFAT COUNTY	RE:NO 1	2			1	175	178	1.7 %
* COUNTY TOTALS:		2	0	0	1	175	178	1.7 %
COUNTY: MONTEZUMA								
MONTEZUMA-CORTEZ	RE-1	1		1	7	237	246	3.7 %
DOLORES	RE-4A				1	45	46	2.2 %
MANCOS	RE-6				2	43	45	4.4 %
* COUNTY TOTALS:		1	0	1	10	325	337	3.6 %
COUNTY: MONTROSE								
MONTROSE COUNTY	RE-1J	3	2	2	21	326	354	7.9 %
WEST END	RE-2	1			1	47	49	4.1 %
* COUNTY TOTALS:		4	2	2	22	373	403	7.4 %
COUNTY: MORGAN								
BRUSH	RE-2(J)			1	4	97	102	4.9 %
FORT MORGAN	RE-3				4	216	220	1.8 %
WELDON VALLEY	RE-20(J)					20	20	.0 %
WIGGINS	RE-50(J)				2	43	45	4.4 %
* COUNTY TOTALS:		0	0	1	10	376	387	2.8 %
COUNTY: OTERO								
EAST OTERO	R-1	2	1		12	136	151	9.9 %
ROCKY FORD	R-2		1		18	87	106	17.9 %
MANZANOLA	3J				2	22	24	8.3 %
FOWLER	R-4J				2	39	41	4.9 %
CHERAW	31				3	21	24	12.5 %
SWINK	33				1	30	31	3.2 %
* COUNTY TOTALS:		2	2	0	38	335	377	11.1 %

TABLE 11 COLORADO DEPARTMENT OF EDUCATION FALL 1996

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: OURAY								
OURAY	R-1					26	26	.0 %
RIDGWAY	R-2	2	1			25	28	10.7 %
* COUNTY TOTALS:		2	1	0	0	51	54	5.6 %
COUNTY: PARK								
PLATTE CANYON	1				2	102	104	1.9 %
PARK COUNTY	RE-2				1	50	51	2.0 %
* COUNTY TOTALS:		0	0	0	3	152	155	1.9 %
COUNTY: PHILLIPS								
HOLYOKE	RE-1J	1			1	47	49	4.1 %
HAXTUN	RE-2J					34	34	.0 %
* COUNTY TOTALS:		1	0	0	1	81	83	2.4 %
COUNTY: PITKIN								
ASPEN	1				1	104	105	1.0 %
* COUNTY TOTALS:		0	0	0	1	104	105	1.0 %
COUNTY: PROWERS								
GRANADA	RE-1	1			1	27	29	6.9 %
LAMAR	RE-2	2			8	139	149	6.7 %
HOLLY	RE-3				1	28	29	3.4 %
WILEY	RE-13 JT				1	29	30	3.3 %
* COUNTY TOTALS:		3	0	0	11	223	237	5.9 %
COUNTY: PUEBLO								
PUEBLO CITY	60	5	9	11	262	818	1,105	26.0 %
PUEBLO COUNTY RURAL	70	1	2	1	29	316	349	9.5 %
* COUNTY TOTALS:		6	11	12	291	1,134	1,454	22.0 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: RIO BLANCO								
MEEKER	RE1					58	58	.0 %
RANGELY	RE-4		1			52	53	1.9 %
* COUNTY TOTALS:		0	1	0	0	110	111	.9 %
COUNTY: RIO GRANDE								
DEL NORTE	C-7	2		1	11	47	61	23.0 %
MONTE VISTA	C-8	1			27	78	106	26.4 %
SARGENT	RE-33J				3	36	39	7.7 %
* COUNTY TOTALS:		3	0	1	41	161	206	21.8 %
COUNTY: ROUTT								
HAYDEN	RE-1				2	44	46	4.3 %
STEAMBOAT SPRINGS	RE-2	1			2	138	141	2.1 %
SOUTH ROUTT	RE 3					40	40	.0 %
* COUNTY TOTALS:		1	0	0	4	222	227	2.2 %
COUNTY: SAGUACHE								
MOUNTAIN VALLEY	RE 1				4	17	21	19.0 %
MOFFAT	2			1	1	25	27	7.4 %
CENTER	26 JT	1	1		24	35	61	42.6 %
* COUNTY TOTALS:		1	1	1	29	77	109	29.4 %
COUNTY: SAN JUAN								
SILVERTON	1					15	15	.0 %
* COUNTY TOTALS:		0	0	0	0	15	15	.0 %
COUNTY: SAN MIGUEL								
TELLURIDE	R-1				1	45	46	2.2 %
NORWOOD	R-2J		1			26	27	3.7 %
* COUNTY TOTALS:		0	1	0	1	71	73	2.7 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: SEDGWICK								
JULESBURG	RE-1					29	29	.0 %
PLATTE VALLEY	RE-3		1		1	23	25	8.0 %
* COUNTY TOTALS:		0	1	0	1	52	54	3.7 %
COUNTY: SUMMIT								
SUMMIT	RE-1	2			3	201	206	2.4 %
* COUNTY TOTALS:		2	0	0	3	201	206	2.4 %
COUNTY: TELLER								
CRIPPLE CREEK-VICTOR	RE-1				2	37	39	5.1 %
WOODLAND PARK	RE-2	2			1	204	207	1.4 %
* COUNTY TOTALS:		2	0	0	3	241	246	2.0 %
COUNTY: WASHINGTON								
AKRON	R-1				1	42	43	2.3 %
ARICKAREE	R-2		1			17	18	5.6 %
OTIS	R-3		1			23	24	4.2 %
LONE STAR	101					12	12	.0 %
WOODLIN	R-104					17	17	.0 %
* COUNTY TOTALS:		0	2	0	1	111	114	2.6 %
COUNTY: WELD								
GILCREST	RE-1		3		11	135	149	9.4 %
EATON	RE-2		1	1	3	91	96	5.2 %
KEENESBURG	RE-3(J)	1	1		1	94	97	3.1 %
WINDSOR	RE-4	2	2		2	149	155	3.9 %
JOHNSTOWN-MILLIKEN	RE-5J	2			4	94	100	6.0 %
GREELEY	6	2	6		100	812	920	11.7 %
PLATTE VALLEY	RE-7		1		1	72	74	2.7 %
WELD COUNTY	RE-8		5		36	147	188	21.8 %
AULT-HIGHLAND	RE-9			1	1	60	62	3.2 %
BRIGGSDALE	RE-10					15	15	.0 %
PRAIRIE	RE-11					21	21	.0 %
PAWNEE	RE-12	1				18	19	5.3 %
* COUNTY TOTALS:		8	19	2	159	1,708	1,896	9.9 %

TABLE 11 COLORADO DEPARTMENT OF EDUCATION FALL 1996

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	3	1		2	89	95	6.3 %
EAST YUMA COUNTY RJ-2				1	83	84	1.2 %
* COUNTY TOTALS:	3	1	0	3	172	179	3.9 %
COUNTY: COLORADO BOCS							
ARKANSAS VALLEY BOCES				1	22	23	4.3 %
EAST CENTRAL BOCES					28	28	.0 %
MOUNTAIN BOCES	2			1	45	48	6.3 %
NORTHERN COLO BOCES					1	1	.0 %
NORTHEAST BOCES					23	23	.0 %
PIKES PEAK BOCES		1		1	47	49	4.1 %
SAN JUAN BOCES				1	21	22	4.5 %
SAN LUIS VALLEY BOCES				3	21	24	12.5 %
SOUTH CENTRAL BOCES	1	1			17	19	10.5 %
SOUTH PLATTE VALLEY BOCES					24	24	.0 %
SOUTHEASTERN BOCES					15	15	.0 %
SOUTHWEST BOCES				1	17	18	5.6 %
WELD BOCES				2	26	28	7.1 %
NORTHWEST COLO BOCES					21	21	.0 %
RIO BLANCO BOCES	1				13	14	7.1 %
EXPEDITIONARY BOCES					16	16	.0 %
* COUNTY TOTALS:	4	2	0	10	357	373	4.3 %
** STATE TOTALS:	241	334	858	2,677	40,382	44,492	9.2 %

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: ADAMS											
MAPLETON	1	1.0	21.5		29.8	45.3	5.5	85.4	188.5	294.1	482.6
NORTHGLENN-THORNTON	12	16.0	74.9	5.0	120.9	139.3	68.8	442.8	867.7	1,546.4	2,414.1
ADAMS COUNTY	14	6.0	15.0		27.0	64.2	26.0	113.1	251.3	357.7	609.0
BRIGHTON	27J	5.0	36.0		1.0	61.1	8.3	78.5	189.9	277.6	467.5
BENNETT	29J	2.6	3.0		5.5	8.0	1.9	17.9	38.9	69.5	108.4
STRASBURG	31J	1.0	.5		2.0	5.0		20.5	29.0	31.6	60.6
WESTMINSTER	50	1.0	35.0		93.8	129.4	48.0	188.0	495.2	742.6	1,237.8
		32.6	185.9	5.0	280.0	452.3	158.5	946.2	2,060.5	3,319.5	5,380.0
COUNTY: ALAMOSA											
ALAMOSA	RE-11J	2.9	6.6		10.3	12.2	3.0	46.5	81.5	172.8	254.3
SANGRE DE CRISTO	RE-22J				4.0	3.0	1.0	12.0	20.0	27.3	47.3
		2.9	6.6	.0	14.3	15.2	4.0	58.5	101.5	200.1	301.6
COUNTY: ARAPAHOE											
ENGLEWOOD	1	1.0	2.8		15.0	48.2	25.7	78.2	170.9	278.8	449.7
SHERIDAN	2	2.0	6.1		9.4	22.2	3.7	48.4	91.8	145.2	237.0
CHERRY CREEK	5	9.0	238.8		573.8	391.3	43.8	431.4	1,688.1	2,312.6	4,000.7
LITTLETON	6	5.0	68.8		91.4	56.1	130.4	240.9	592.6	1,022.4	1,615.0
DEER TRAIL	26J		2.0		.5	1.0		5.0	8.5	22.0	30.5
ADAMS-ARAPAHOE	28J	21.8	96.5		156.7	393.0	76.9	370.6	1,115.5	1,804.2	2,919.7
BYERS	32J		1.0		2.0	3.0			6.0	33.0	39.0
		38.8	416.0	.0	848.8	914.8	280.5	1,174.5	3,673.4	5,618.2	9,291.6
COUNTY: ARCHULETA											
ARCHULETA COUNTY	50 JT	3.0	2.0		4.5	16.0	.5	12.1	38.1	90.2	128.3
		3.0	2.0	.0	4.5	16.0	.5	12.1	38.1	90.2	128.3
COUNTY: BACA											
WALSH	RE-1		1.0		2.0	4.1	1.9	10.7	19.7	25.4	45.1
PRITCHETT	RE-3		1.5			2.1	1.0	5.6	10.2	13.5	23.7
SPRINGFIELD	RE-4		2.0		2.0	2.0	1.0		7.0	36.4	43.4
VILAS	RE-5				1.0	1.3	1.0	2.2	5.5	13.0	18.5
CAMPO	RE-6				1.8	.9	.9	2.4	6.0	15.5	21.5
		.0	4.5	.0	6.8	10.4	5.8	20.9	48.4	103.8	152.2

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: BENT											
LAS ANIMAS	RE-1	3.0	1.0		4.0	11.4	2.6	13.6	35.6	62.0	97.6
MC CLAVE	RE-2		1.0		2.0	3.5		8.0	14.5	27.6	42.1
		3.0	2.0	.0	6.0	14.9	2.6	21.6	50.1	89.6	139.7
COUNTY: BOULDER											
ST VRAIN VALLEY	RE 1J	4.0	53.1		108.5	149.8	17.8	315.8	649.0	1,023.6	1,672.6
BOULDER VALLEY	RE 2	16.0	64.4		130.0	286.4	13.4	483.0	993.2	1,610.2	2,603.4
		20.0	117.5	.0	238.5	436.2	31.2	798.8	1,642.2	2,633.8	4,276.0
COUNTY: CHAFFEE											
BUENA VISTA	R-31		2.3		6.1	7.2	1.0	18.3	34.9	75.7	110.6
SALIDA	R-32		3.0		5.8	14.3	1.8	26.3	51.2	101.5	152.7
		.0	5.3	.0	11.9	21.5	2.8	44.6	86.1	177.2	263.3
COUNTY: CHEYENNE											
KIT CARSON	R-1		4.0					13.0	17.0	19.0	36.0
CHEYENNE COUNTY	RE-5		1.0		2.0	5.4		9.4	17.8	35.0	52.8
		.0	5.0	.0	2.0	5.4	.0	22.4	34.8	54.0	88.8
COUNTY: CLEAR CREEK											
CLEAR CREEK	RE-1	3.0	3.0		10.4	21.2	2.9	34.1	74.6	95.2	169.8
		3.0	3.0	.0	10.4	21.2	2.9	34.1	74.6	95.2	169.8
COUNTY: CONEJOS											
NORTH CONEJOS	RE-1J		2.6		4.4	10.2	1.8	23.7	42.7	85.6	128.3
SANFORD	6J		1.6			7.6	.9	6.2	16.3	24.3	40.6
SOUTH CONEJOS	RE-10	1.0	1.0		3.0	1.0	1.0	14.8	21.8	38.5	60.3
		1.0	5.2	.0	7.4	18.8	3.7	44.7	80.8	148.4	229.2

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: COSTILLA											
CENTENNIAL	R-1		3.0		1.0	4.0	1.0	10.0	19.0	26.0	45.0
SIERRA GRANDE	R-30		1.0		2.0	5.5		12.8	21.3	27.0	48.3
		.0	4.0	.0	3.0	9.5	1.0	22.8	40.3	53.0	93.3
COUNTY: CROWLEY											
CROWLEY COUNTY	RE-1-J		2.0		3.0	9.0		15.0	29.0	50.9	79.9
		.0	2.0	.0	3.0	9.0	.0	15.0	29.0	50.9	79.9
COUNTY: CUSTER											
CONSOLIDATED	C-1		1.0		2.0	8.0		9.3	20.3	34.5	54.8
		.0	1.0	.0	2.0	8.0	.0	9.3	20.3	34.5	54.8
COUNTY: DELTA											
DELTA COUNTY	50(J)		6.0		23.9	43.8	14.7	108.3	196.7	319.7	516.4
		.0	6.0	.0	23.9	43.8	14.7	108.3	196.7	319.7	516.4
COUNTY: DENVER											
DENVER COUNTY	1	37.0	174.7		327.3	948.4	137.9	1,672.6	3,297.9	3,819.3	7,117.2
		37.0	174.7	.0	327.3	948.4	137.9	1,672.6	3,297.9	3,819.3	7,117.2
COUNTY: DOLORES											
DOLORES COUNTY	RE NO.2	3.5	1.0		3.0	4.5	1.0	9.5	22.5	27.5	50.0
		3.5	1.0	.0	3.0	4.5	1.0	9.5	22.5	27.5	50.0
COUNTY: DOUGLAS											
DOUGLAS COUNTY	RE 1	19.8	68.1		126.5	306.8	52.1	343.8	917.1	1,573.9	2,491.0
		19.8	68.1	.0	126.5	306.8	52.1	343.8	917.1	1,573.9	2,491.0

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: EAGLE											
EAGLE COUNTY	RE 50		15.6		27.0	62.2		97.9	202.7	324.3	527.0
		.0	15.6	.0	27.0	62.2	.0	97.9	202.7	324.3	527.0
COUNTY: ELBERT											
ELIZABETH	C-1	3.0	4.0		11.0	27.9	.8	58.1	104.8	164.4	269.2
KIOWA	C-2		1.3		2.5	3.4	1.3	8.3	16.8	28.0	44.8
BIG SANDY	100J		2.0		1.0	2.6		9.7	15.3	29.5	44.8
ELBERT	200		2.0		1.0	2.0		8.0	13.0	27.0	40.0
AGATE	300		1.0		1.0		1.0	4.1	7.1	14.5	21.6
		3.0	10.3	.0	16.5	35.9	3.1	88.2	157.0	263.4	420.4
COUNTY: EL PASO											
CALHAN RJ-1			3.0		2.0	5.7		12.1	22.8	37.7	60.5
HARRISON	2	8.0	30.4		50.7	99.4	43.6	176.3	408.4	788.7	1,197.1
WIDEFIELD	3	1.0	30.0		24.8	108.4	7.4	119.5	291.1	537.5	828.6
FOUNTAIN	8	1.0	13.4		23.0	33.2	9.0	76.0	155.6	325.4	481.0
COLORADO SPRINGS	11	17.0	150.5		212.2	195.9	66.8	507.5	1,149.9	2,011.8	3,161.7
CHEYENNE MOUNTAIN	12	2.0	6.5		15.0		1.1	37.2	61.8	207.0	268.8
MANITOU SPRINGS	14	4.0	5.0		7.0	12.4	3.4	23.7	55.5	91.0	146.5
ACADEMY	20	24.0	55.0		117.5	106.1	10.4	266.5	579.5	954.3	1,533.8
ELLICOTT	22		3.0		4.0	6.6	1.8	11.5	26.9	47.4	74.3
PEYTON	23 JT		1.9		2.9	3.4	2.3	14.9	25.4	39.5	64.9
HANOVER	28		1.0		1.0	2.0	1.0	4.0	9.0	18.0	27.0
LEWIS-PALMER	38		7.3		16.9	23.5	2.6	57.0	107.3	207.2	314.5
FALCON	49	4.0	17.5		15.5	32.3	1.5	68.9	139.7	288.3	428.0
EDISON	54 JT		1.0			1.5	.5	2.0	5.0	6.5	11.5
MIAMI/YODER	60 JT				3.0	4.4		9.0	16.4	20.0	36.4
		61.0	325.5	.0	495.5	634.8	151.4	1,386.1	3,054.3	5,580.3	8,634.6
COUNTY: FREMONT											
CANON CITY	RE-1	1.0	12.3		18.5	40.6	10.9	72.7	156.0	271.8	427.8
FLORENCE	RE-2	4.0	3.5		5.3	28.0	2.6	37.7	81.1	136.1	217.2
COTOPAXI	RE-3				2.3	3.8	1.1	10.3	17.5	25.9	43.4
		5.0	15.8	.0	26.1	72.4	14.6	120.7	254.6	433.8	688.4

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: GARFIELD											
ROARING FORK	RE-1	4.0	5.0		26.0	38.5	5.5	87.6	166.6	317.4	484.0
GARFIELD RE-2			5.0		12.0	23.3	7.3	69.3	116.9	195.5	312.4
GARFIELD	16	1.0	2.0		3.4	7.3	1.0	13.7	28.4	52.0	80.4
		5.0	12.0	.0	41.4	69.1	13.8	170.6	311.9	564.9	876.8
COUNTY: GILPIN											
GILPIN COUNTY	RE-1		2.2		2.3	2.2	1.1	10.3	18.1	38.4	56.5
		.0	2.2	.0	2.3	2.2	1.1	10.3	18.1	38.4	56.5
COUNTY: GRAND											
WEST GRAND	1-JT.		2.0		3.0	4.3	2.9	15.8	28.0	48.8	76.8
EAST GRAND	2	3.4	4.0		10.9	8.0	5.6	23.7	55.6	92.8	148.4
		3.4	6.0	.0	13.9	12.3	8.5	39.5	83.6	141.6	225.2
COUNTY: GUNNISON											
GUNNISON WATERSHED	RE1J	2.0	4.0		8.4	17.1	2.4	23.4	57.3	136.5	193.8
		2.0	4.0	.0	8.4	17.1	2.4	23.4	57.3	136.5	193.8
COUNTY: HINSDALE											
HINSDALE COUNTY	RE 1		1.0			1.9		2.7	5.6	6.0	11.6
		.0	1.0	.0	.0	1.9	.0	2.7	5.6	6.0	11.6
COUNTY: HUERFANO											
HUERFANO	RE-1	1.1	2.3		7.4	12.2	1.7	27.2	51.9	69.8	121.7
LA VETA RE-2		2.0	1.0		2.0	2.0		7.3	14.3	26.0	40.3
		3.1	3.3	.0	9.4	14.2	1.7	34.5	66.2	95.8	162.0

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: JACKSON											
NORTH PARK	R-1		1.0		2.0	3.0	3.0	9.1	18.1	27.0	45.1
		.0	1.0	.0	2.0	3.0	3.0	9.1	18.1	27.0	45.1
COUNTY: JEFFERSON											
JEFFERSON COUNTY	R-1	29.0	308.4		322.1	562.9	38.6	2,986.7	4,247.7	4,953.7	9,201.4
		29.0	308.4	.0	322.1	562.9	38.6	2,986.7	4,247.7	4,953.7	9,201.4
COUNTY: KIOWA											
EADS	RE-1		1.0		2.0	3.0	3.0	6.0	15.0	27.5	42.5
PLAINVIEW	RE-2				1.9		.9	5.2	8.0	13.0	21.0
		.0	1.0	.0	3.9	3.0	3.9	11.2	23.0	40.5	63.5
COUNTY: KIT CARSON											
ARRIBA-FLAGLER	C-20		1.1		1.0	.9	.9	9.6	13.5	24.8	38.3
HI-PLAINS	R-23		1.3		1.3	1.1	.8	8.0	12.5	18.8	31.3
STRATTON	R-4		1.0		2.0	9.0	1.0	11.5	24.5	26.6	51.1
BETHUNE	R-5				2.0	1.0		4.1	7.1	17.5	24.6
BURLINGTON	RE-6J		1.9		5.5	11.6	2.0	16.2	37.2	68.0	105.2
		.0	5.3	.0	11.8	23.6	4.7	49.4	94.8	155.7	250.5
COUNTY: LAKE											
LAKE COUNTY	R-1	1.0	5.0		7.0	16.7	3.5	38.0	71.2	86.3	157.5
		1.0	5.0	.0	7.0	16.7	3.5	38.0	71.2	86.3	157.5
COUNTY: LA PLATA											
DURANGO	9-R	9.0	17.3		17.0	73.5	11.5	96.3	224.6	348.7	573.3
BAYFIELD	10 JT-R		5.0		3.0	8.0	2.8	21.6	40.4	75.7	116.1
IGNACIO	11 JT	1.0	4.5		5.0	16.0	1.0	18.8	46.3	84.3	130.6
		10.0	26.8	.0	25.0	97.5	15.3	136.7	311.3	508.7	820.0

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: LARIMER											
POUDRE	R-1	9.5	88.0		109.9	143.5	66.6	349.5	767.0	1,313.4	2,080.4
THOMPSON	R-2J	6.0	66.2		143.3	96.4	9.1	287.4	608.4	838.2	1,446.6
PARK (ESTES PARK)	R-3	3.0	2.0		7.6	20.0		34.0	66.6	94.5	161.1
		18.5	156.2	.0	260.8	259.9	75.7	670.9	1,442.0	2,246.1	3,688.1
COUNTY: LAS ANIMAS											
TRINIDAD	1	2.0	4.0		7.0	4.8	3.9	25.0	46.7	110.8	157.5
PRIMERO REORGANIZED	2				2.3			10.7	13.0	21.0	34.0
HOEHNE REORGANIZED	3				2.0	1.0		10.0	13.0	26.0	39.0
AGUILAR REORGANIZED	6		1.0		1.0	4.0	1.0	9.0	16.0	22.2	38.2
BRANSON REORGANIZED	82		1.0				.6	3.0	4.6	8.6	13.2
KIM REORGANIZED	88				2.0	.8	.7	4.9	8.4	13.7	22.1
		2.0	6.0	.0	14.3	10.6	6.2	62.6	101.7	202.3	304.0
COUNTY: LINCOLN											
GENOA-HUGO	C113		2.0			5.6		6.9	14.5	25.4	39.9
LIMON	RE-4J		1.1		2.1	7.9	2.0	9.6	22.7	35.0	57.7
KARVAL	RE-23		1.0		1.0			5.6	7.6	12.0	19.6
		.0	4.1	.0	3.1	13.5	2.0	22.1	44.8	72.4	117.2
COUNTY: LOGAN											
VALLEY	RE-1		9.4		15.4	31.1	6.6	60.4	122.9	205.0	327.9
FRENCHMAN	RE-3		1.0		2.0	2.0	1.5	5.1	11.6	22.5	34.1
BUFFALO	RE-4		2.0			3.1	1.0	8.0	14.1	23.0	37.1
PLATEAU	RE-5	1.0	1.0		1.0		.8	6.0	9.8	18.5	28.3
		1.0	13.4	.0	18.4	36.2	9.9	79.5	158.4	269.0	427.4
COUNTY: MESA											
DE BEQUE	49JT		1.8		1.0	1.0	1.0	8.5	13.3	21.0	34.3
PLATEAU VALLEY	50	1.0	1.0		3.0	5.7	.9	12.4	24.0	47.3	71.3
MESA COUNTY VALLEY	51	9.5	29.5		158.5	267.1	5.6	205.5	675.7	1,204.0	1,879.7
		10.5	32.3	.0	162.5	273.8	7.5	226.4	713.0	1,272.3	1,985.3

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: MINERAL											
CREEDE CONSOLIDATED 1			.2		1.1	1.6		4.3	7.2	16.1	23.3
		.0	.2	.0	1.1	1.6	.0	4.3	7.2	16.1	23.3
COUNTY: MOFFAT											
MOFFAT COUNTY	RE:NO 1	5.0	6.0		10.3	32.9	4.4	69.3	127.9	173.8	301.7
		5.0	6.0	.0	10.3	32.9	4.4	69.3	127.9	173.8	301.7
COUNTY: MONTEZUMA											
MONTEZUMA-CORTEZ	RE-1	3.0	9.3		15.8	40.7		68.0	136.8	238.0	374.8
DOLORES	RE-4A		6.0		2.5	14.0	4.5	17.9	44.9	44.8	89.7
MANCOS	RE-6		2.0		2.0	4.5	1.0	14.0	23.5	44.0	67.5
		3.0	17.3	.0	20.3	59.2	5.5	99.9	205.2	326.8	532.0
COUNTY: MONTROSE											
MONTROSE COUNTY	RE-1J		15.3		32.6	66.6	12.6	77.2	204.3	345.2	549.5
WEST END	RE-2	1.0	1.0		3.0	12.6	4.0	13.8	35.4	49.0	84.4
		1.0	16.3	.0	35.6	79.2	16.6	91.0	239.7	394.2	633.9
COUNTY: MORGAN											
BRUSH	RE-2(J)		3.0		9.0	20.6	4.7	22.3	59.6	100.6	160.2
FORT MORGAN	RE-3	5.0	6.6		17.4	55.6	1.1	68.9	154.6	213.8	368.4
WELDON VALLEY	RE-20(J)		2.5			.7	1.1	6.6	10.9	18.8	29.7
WIGGINS	RE-50(J)		5.4		2.0	6.8	.5	15.5	30.2	43.5	73.7
		5.0	17.5	.0	28.4	83.7	7.4	113.3	255.3	376.7	632.0
COUNTY: OTERO											
EAST OTERO	R-1	1.0	7.0		14.1	21.5	3.8	27.0	74.4	148.6	223.0
ROCKY FORD	R-2	1.0	5.0		8.3	24.5	10.8	27.1	76.7	104.4	181.1
MANZANOLA	3J		1.0		2.0	1.0	1.0	4.9	9.9	24.0	33.9
FOWLER	R-4J	1.0	1.0		2.9	4.4		11.0	20.3	39.9	60.2
CHERAW	31		2.1			5.3		7.8	15.2	23.0	38.2
SWINK	33		1.0		1.0	6.0		8.3	16.3	30.7	47.0
		3.0	17.1	.0	28.3	62.7	15.6	86.1	212.8	370.6	583.4

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: OURAY											
OURAY	R-1				3.0	2.5	4.2		9.7	24.5	34.2
RIDGWAY	R-2		1.0		2.0	3.0	1.0	6.4	13.4	28.0	41.4
		.0	1.0	.0	5.0	5.5	5.2	6.4	23.1	52.5	75.6
COUNTY: PARK											
PLATTE CANYON	1		4.0		7.9	26.0	2.4	37.6	77.9	103.6	181.5
PARK COUNTY	RE-2	1.7	2.8		3.9	9.8	1.1	15.8	35.1	47.7	82.8
		1.7	6.8	.0	11.8	35.8	3.5	53.4	113.0	151.3	264.3
COUNTY: PHILLIPS											
HOLYOKE	RE-1J		2.0		1.8	10.2	2.0	14.0	30.0	48.5	78.5
HAXTUN	RE-2J		1.0		1.9	2.6	1.8	8.3	15.6	31.2	46.8
		.0	3.0	.0	3.7	12.8	3.8	22.3	45.6	79.7	125.3
COUNTY: PITKIN											
ASPEN	1	2.0	4.0		7.0	8.5	3.5	18.9	43.9	94.9	138.8
		2.0	4.0	.0	7.0	8.5	3.5	18.9	43.9	94.9	138.8
COUNTY: PROWERS											
GRANADA	RE-1				1.0	1.5		6.2	8.7	28.5	37.2
LAMAR	RE-2		9.4		9.4	22.0	5.3	28.1	74.2	148.1	222.3
HOLLY	RE-3		1.0		2.0	2.5	1.5	11.6	18.6	29.0	47.6
WILEY	RE-13 JT		1.0		2.0	3.0	1.0	7.0	14.0	28.0	42.0
		.0	11.4	.0	14.4	29.0	7.8	52.9	115.5	233.6	349.1
COUNTY: PUEBLO											
PUEBLO CITY	60	4.0	80.0		84.0	148.5		302.5	619.0	1,100.2	1,719.2
PUEBLO COUNTY RURAL	70	4.0	19.0		19.3	74.3	1.5	131.5	249.6	346.7	596.3
		8.0	99.0	.0	103.3	222.8	1.5	434.0	868.6	1,446.9	2,315.5

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: RIO BLANCO											
MEEKER	RE1	1.0	3.7		4.0	5.2	1.9	15.2	31.0	56.7	87.7
RANGELY	RE-4	4.0	1.9		5.0	1.9	3.4	14.0	30.2	52.5	82.7
		5.0	5.6	.0	9.0	7.1	5.3	29.2	61.2	109.2	170.4
COUNTY: RIO GRANDE											
DEL NORTE	C-7		4.0		3.2	4.8	3.2	21.3	36.5	59.8	96.3
MONTE VISTA	C-8	3.0	3.0		8.6	8.9		29.0	52.5	104.3	156.8
SARGENT	RE-33J		1.9		1.9	2.8	1.9	13.4	21.9	38.2	60.1
		3.0	8.9	.0	13.7	16.5	5.1	63.7	110.9	202.3	313.2
COUNTY: ROUTT											
HAYDEN	RE-1		2.8		3.0	4.0	1.8	12.1	23.7	45.1	68.8
STEAMBOAT SPRINGS	RE-2	4.0	4.4		11.0	16.4	4.5	32.8	73.1	137.1	210.2
SOUTH ROUTT	RE 3		1.0		3.0	3.8	2.8	12.0	22.6	39.4	62.0
		4.0	8.2	.0	17.0	24.2	9.1	56.9	119.4	221.6	341.0
COUNTY: SAGUACHE											
MOUNTAIN VALLEY	RE 1		1.0		1.0	2.0		8.7	12.7	21.0	33.7
MOFFAT	2		1.0		2.0	.4	.6	5.9	9.9	26.5	36.4
CENTER	26 JT		3.0		1.9	10.6	2.9	18.3	36.7	60.0	96.7
		.0	5.0	.0	4.9	13.0	3.5	32.9	59.3	107.5	166.8
COUNTY: SAN JUAN											
SILVERTON	1		1.5			.5		.8	2.8	15.0	17.8
		.0	1.5	.0	.0	.5	.0	.8	2.8	15.0	17.8
COUNTY: SAN MIGUEL											
TELLURIDE	R-1	1.0	1.5		2.5	2.7	1.0	6.0	14.7	43.8	58.5
NORWOOD	R-2J		2.0		1.0	2.3	1.0	5.0	11.3	27.0	38.3
		1.0	3.5	.0	3.5	5.0	2.0	11.0	26.0	70.8	96.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: SEDGWICK											
JULESBURG	RE-1		1.0		2.0	2.0	1.8	7.6	14.4	28.6	43.0
PLATTE VALLEY	RE-3		.6		2.0	1.4		7.6	11.6	24.2	35.8
		.0	1.6	.0	4.0	3.4	1.8	15.2	26.0	52.8	78.8
COUNTY: SUMMIT											
SUMMIT	RE-1	4.0	7.0		14.3	34.6	6.8	43.7	110.4	201.2	311.6
		4.0	7.0	.0	14.3	34.6	6.8	43.7	110.4	201.2	311.6
COUNTY: TELLER											
CRIPPLE CREEK-VICTOR	RE-1		1.0		3.0	7.5	2.0	15.8	29.3	39.0	68.3
WOODLAND PARK	RE-2	2.0	11.4		13.0	41.2	3.7	32.1	103.4	200.3	303.7
		2.0	12.4	.0	16.0	48.7	5.7	47.9	132.7	239.3	372.0
COUNTY: WASHINGTON											
AKRON	R-1	1.0			2.0	2.0	2.6	10.6	18.2	41.8	60.0
ARICKAREE	R-2		2.4		1.1	2.0	1.0	7.8	14.3	18.0	32.3
OTIS	R-3		2.5			4.7		6.8	14.0	24.0	38.0
LONE STAR	101		1.0			1.0		2.0	4.0	10.6	14.6
WOODLIN	R-104		.5		.5	1.0	1.0	8.3	11.3	16.0	27.3
		1.0	6.4	.0	3.6	10.7	4.6	35.5	61.8	110.4	172.2
COUNTY: WELD											
GILCREST	RE-1		3.0		10.8	12.3	3.0	32.8	61.9	143.3	205.2
EATON	RE-2	.9	1.8		5.8	10.1	1.9	29.4	49.9	94.4	144.3
KEENESBURG	RE-3(J)		2.4		9.6	10.8	3.9	35.1	61.8	96.0	157.8
WINDSOR	RE-4		10.4		13.1	14.2	5.4	35.4	78.5	152.9	231.4
JOHNSTOWN-MILLIKEN	RE-5J		3.0		9.0	8.4	3.3	29.7	53.4	98.0	151.4
GREELEY	6	8.0	41.4		78.9	117.3	8.4	256.7	510.7	905.4	1,416.1
PLATTE VALLEY	RE-7	1.0	2.6		4.0	12.6	.8	24.3	45.3	72.8	118.1
WELD COUNTY RE-8		3.0	8.0		14.4	47.0	10.6	56.0	139.0	187.1	326.1
AULT-HIGHLAND	RE-9	1.0	4.5		4.9	3.5		19.7	33.6	61.0	94.6
BRIGGSDALE	RE-10		1.3		1.0		1.0	4.9	8.2	15.0	23.2
PRAIRIE	RE-11		1.0			1.3		5.4	7.7	18.6	26.3
PAWNEE	RE-12				1.8	1.3		5.7	8.8	18.7	27.5
		13.9	79.4	.0	153.3	238.8	38.3	535.1	1,058.8	1,863.2	2,922.0

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: YUMA										
WEST YUMA COUNTY RJ-1		2.0		8.0	4.0		25.8	39.8	93.5	133.3
EAST YUMA COUNTY RJ-2	2.0	1.8		7.6	12.4	2.8	27.4	54.0	82.2	136.2
	2.0	3.8	.0	15.6	16.4	2.8	53.2	93.8	175.7	269.5
COUNTY: COLORADO BOCS										
ARKANSAS VALLEY BOCES									20.6	20.6
EAST CENTRAL BOCES									22.4	22.4
MOUNTAIN BOCES									42.8	42.8
NORTHERN COLO BOCES									1.0	1.0
NORTHEAST BOCES									20.8	20.8
PIKES PEAK BOCES									44.3	44.3
SAN JUAN BOCES									21.3	21.3
SAN LUIS VALLEY BOCES									23.1	23.1
SOUTH CENTRAL BOCES									19.0	19.0
SOUTH PLATTE VALLEY BOCES									21.3	21.3
SOUTHEASTERN BOCES									14.3	14.3
SOUTHWEST BOCES									16.1	16.1
WELD BOCES									25.6	25.6
NORTHWEST COLO BOCES									16.3	16.3
RIO BLANCO BOCES									14.0	14.0
EXPEDITIONARY BOCES									16.0	16.0
	.0	.0	.0	.0	.0	.0	.0	.0	338.9	338.9
** STATE TOTALS:	383.7	2,307.9	5.0	3,914.8	6,532.1	1,225.9	13,603.1	27,972.5	43,252.8	71,225.3

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

SCHOOL DISTRICTS BY SETTING CATEGORIES

DENVER METRO		
Adams	Adams County	14
Adams	Brighton	27J
Adams	Mapleton	1
Adams	Northglenn-Thornton	12
Adams	Westminster	50
Arapahoe	Adams-Arapahoe	28J
Arapahoe	Cherry Creek	5
Arapahoe	Englewood	1
Arapahoe	Littleton	6
Arapahoe	Sheridan	2
Boulder	Boulder Valley	RE-2
Boulder	St. Vrain Valley	RE-1J
Denver	Denver County	1
Douglas	Douglas County	RE-1
Jefferson	Jefferson County	R-1

URBAN SUBURBAN		
El Paso	Academy	20
El Paso	Cheyenne Mountain	12
El Paso	Colorado Springs	11
El Paso	Falcon	49
El Paso	Fountain	8
El Paso	Harrison	2
El Paso	Lewis-Palmer	38
El Paso	Manitou Springs	14
El Paso	Widefield	3
Larimer	Thompson	R-2J
Larimer	Poudre	R-1
Mesa	Mesa County Valley	51
Pueblo	Pueblo City	60
Pueblo	Pueblo County Rural	70
Weld	Greeley	6

OUTLYING CITY		
Alamosa	Alamosa	RE-11J
Fremont	Canon City	RE-1
Garfield	Roaring Fork	RE-1
La Plata	Durango	9-R
Las Animas	Trinidad	1
Logan	Valley	RE-1
Moffat	Moffat County	RE NO 1
Montezuma	Montezuma-Cortez	RE-1
Montrose	Montrose County	RE-1J
Morgan	Fort Morgan	RE-3
Otero	East Otero	R-1
Prowers	Lamar	RE-2
Routt	Steamboat Springs	RE-2

OUTLYING TOWN		
Adams	Bennett	29J
Archuleta	Archuleta County	50JT
Baca	Springfield	RE-4
Bent	Las Animas	RE-1
Chaffee	Buena Vista	R-31
Chaffee	Salida	R-32
Cheyenne	Cheyenne County	RE-5
Clear Creek	Clear Creek	RE-1
Crowley	Crowley County	RE-1-J
Delta	Delta County	50(J)
Eagle	Eagle County	RE 50
Fremont	Florence	RE-2
Garfield	Garfield	RE-2
Grand	East Grand	2
Grand	West Grand	1-JT
Gunnison	Gunnison Watershed	RE1J
Huerfano	Huerfano	RE-1
Kit Carson	Burlington	RE-6J
La Plata	Bayfield	10JT-R
Lake	Lake County	R-1
Larimer	Park (Estes Park)	R-3
Lincoln	Limon	RE-4J
Morgan	Brush	RE-2(J)
Otero	Fowler	R-4J
Otero	Rocky Ford	R-2
Phillips	Holyoke	RE-1J
Pitkin	Aspen	1
Rio Blanco	Meeker	RE1
Rio Blanco	Rangely	RE-4
Rio Grande	Del Norte	C-7
Rio Grande	Monte Vista	C-8
Routt	Hayden	RE-1
Saguache	Center	26JT
San Miguel	Telluride	R-1
Sedgwick	Julesburg	RE-1
Summit	Summit	RE-1
Teller	Woodland Park	RE-2
Washington	Akron	R-1
Weld	Ault-Highland	RE-9
Weld	Eaton	RE-2
Weld	Fort Lupton	RE-8
Weld	Gilcrest	RE-1
Weld	Johnstown-Milliken	RE-5J
Weld	Platte Valley	RE-7
Weld	Windsor	RE-4
Yuma	East Yuma County	RJ-2
Yuma	West Yuma County	RJ-1

RURAL		
Adams	Strasburg	31J
Alamosa	Sangre de Cristo	RE-22J
Arapahoe	Byers	32J
Arapahoe	Deer Trail	26J
Baca	Campo	RE-6
Baca	Pritchett	RE-3
Baca	Vilas	RE-5
Baca	Walsh	RE-1
Bent	McClave	RE-2
Cheyenne	Kit Carson	R-1
Conejos	North Conejos	RE-1J
Conejos	South Conejos	RE-10
Conejos	Sanford	6J
Costilla	Centennial	R-1
Costilla	Sierra Grande	R-30
Custer	Consolidated	C-1
Dolores	Dolores County	RE NO. 2
El Paso	Calhan	RJ-1
El Paso	Edison	54JT
El Paso	Hanover	28
El Paso	Ellicott	22
El Paso	Miami/Yoder	60 JT
El Paso	Peyton	23 JT
Elbert	Agate	300
Elbert	Big Sandy	100J
Elbert	Elbert	200
Elbert	Elizabeth	C-1
Elbert	Kiowa	C-2
Fremont	Cotopaxi	RE-3
Garfield	Garfield	16
Gilpin	Gilpin County	RE-1
Hinsdale	Hinsdale County	RE-1
Huerfano	La Veta	RE-2
Jackson	North Park	R-1
Kiowa	Eads	RE-1
Kiowa	Plainview	RE-2
Kit Carson	Arriba-Flagler	C-20
Kit Carson	Bethune	R-5
Kit Carson	Hi-Plains	R-23
Kit Carson	Stratton	R-4
La Plata	Ignacio	11 JT
Las Animas	Aguilar Reorganized	6
Las Animas	Branson Reorganized	82
Las Animas	Hoehne Reorganized	3
Las Animas	Kim Reorganized	88
Las Animas	Primero Reorganized	2
Lincoln	Karval	RE-23

RURAL (con'td.)		
Lincoln	Genoa-Hugo	C113
Logan	Buffalo	RE-4
Logan	Frenchman	RE-3
Logan	Plateau	RE-5
Mesa	DeBeque	49JT
Mesa	Plateau Valley	50
Mineral	Creede Consolidated	1
Montezuma	Dolores	RE-4A
Montezuma	Mancos	RE-6
Montrose	West End	RE-2
Morgan	Weldon Valley	RE-20(J)
Morgan	Wiggins	RE-50(J)
Otero	Cheraw	31
Otero	Manzanola	3J
Otero	Swink	33
Ouray	Ouray	R-1
Ouray	Ridgway	R-2
Park	Park County	RE-2
Park	Platte Canyon	1
Phillips	Haxtun	RE-2J
Prowers	Granada	RE-1
Prowers	Holly	RE-3
Prowers	Wiley	RE-13JT
Rio Grande	Sargent	RE-33J
Routt	South Routt	RE-3
Saguache	Moffat	2
Saguache	Mountain Valley	RE-1
San Juan	Silverton	1
San Miguel	Norwood	R-2J
Sedgwick	Platte Valley	RE-3
Teller	Cripple Creek-Victor	RE-1
Washington	Arickaree	R-2
Washington	Lone Star	101
Washington	Otis	R-3
Washington	Woodlin	R-104
Weld	Briggsdale	RE-10
Weld	Keenesburg	RE-3
Weld	Pawnee	RE-12
Weld	Prairie	RE-11

Denver Metro - Districts located within the Denver-Boulder standard metropolitan statistical area which compete economically for the same staff pool and reflect the regional economy of the area.
Urban-Suburban - Districts which comprise the state's major population centers outside of the Denver metropolitan area and their immediately surrounding suburbs.
Outlying City - Districts in which most pupils live in population centers of seven thousand persons but less than thirty thousand persons.
Outlying Town - Districts in which most pupils live in population centers in excess of one thousand persons but less than seven thousand persons.
Rural - Districts with no population centers in excess of one thousand persons and characterized by sparse widespread populations.

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DEFINITIONS OF SELECTED TERMS

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

ADMINISTRATORS:

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, attendance officers and deans. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

AVERAGE SALARY: The average salary is based on the contract salaries reported for certificated personnel Fall 1996.

CERTIFICATED PERSONNEL: Personnel reported working in positions which require state certification.

CLASSROOM TEACHER: A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

ETHNIC/RACIAL GROUP:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

INSTRUCTIONAL AIDES: Personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)

INSTRUCTIONAL STAFF: Includes elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

NEW PERSONNEL: Personnel who have had no prior teaching experience in Colorado. (Table 3)

OTHER AIDES: Includes library aides, media aides, etc. (Table 12)

OFFICE SUPPORT (District): Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

OFFICE SUPPORT (Schools): Includes staff in support of teaching and administrative duties. (Table 12)

OTHER CERTIFICATED PERSONNEL: All certificated personnel with the exception of classroom teachers. (Table 2)

OTHER NONCERTIFICATED PERSONNEL: Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

PUPIL MEMBERSHIP: Pupils in membership as of the October 1 count day.

PUPIL/TEACHER RATIO: The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

SELECTED CLASSROOM TEACHER: This term includes all teachers with the exception of special education teachers, Chapter I, II teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

SETTING CATEGORY: The setting categories used in this publication are those established by the Research and Evaluation Unit since the current School Finance Act does not specify setting categories for the districts. The 176 districts are classified into five groups of districts with similar selected characteristics. See listing on page 72.

SIZE: The size of a district is based on the fall membership count.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

TEACHERS: See Classroom Teacher.

TEACHER TURNOVER RATE: The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

DATA SOURCES

CERTIFICATED PERSONNEL: Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means, CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape. (Research and Evaluation Unit)

NONCERTIFICATED PERSONNEL: CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

PUPIL MEMBERSHIP: CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count. (Research and Evaluation Unit)

NATIONAL AVERAGE SALARY: Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association.